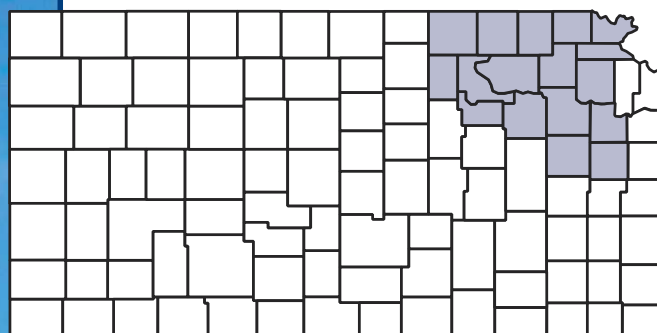


Workforce Planning Guide & Wage Survey

2005 Edition



Local Area II

Atchison	Marshall
Brown	Nemaha
Clay	Osage
Doniphan	Pottawatomie
Douglas	Riley
Franklin	Shawnee
Geary	Wabaunsee
Jackson	Washington
Jefferson	

Mission Statement

The mission of Labor Market Information Services is to provide the customers of the Kansas workforce development system with timely, accurate and relevant labor market information that will support business and job growth in an increasingly competitive global economy.

The Honorable Kathleen Sebelius
Governor
State of Kansas

Jim Garner, Secretary
Kansas Department of Labor

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Table of Contents

Introduction.....	3
Population	4
Labor Supply.....	6
Commuting Patterns.....	8
Employment.....	10
Education	13
Job Vacancies	14
Income.....	16
Employee Benefits	18
Wages.....	19
Wage Survey	20

Introduction

The Workforce Investment Act (WIA) of 1998 created an opportunity for the Kansas Department of Labor (KDOL) to assist with providing customers of the Kansas workforce development system with labor market information that will support business and job growth in an increasingly competitive global economy. To achieve this goal, Labor Market Information Services (LMIS), the statistical branch of KDOL, focused attention on transforming statewide data into regional data, customized for each Local Area.

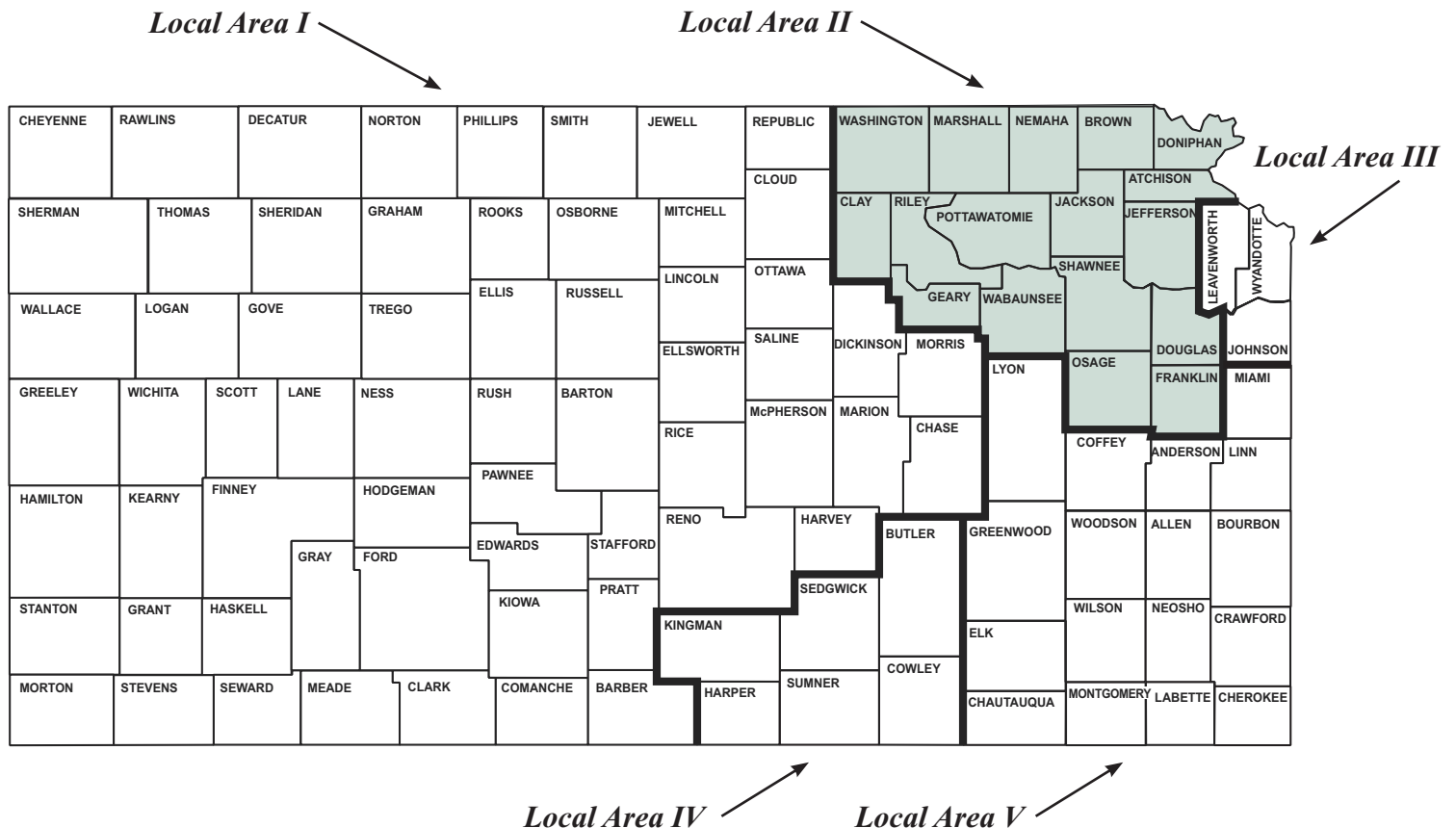
The State of Kansas is divided into five Local Areas for purposes of workforce development. Local Area II is a 17-county area in the northeastern part of Kansas. Counties in this area border Nebraska and Missouri and cover 13 percent of the state or approximately 10,673 square miles.

The *2005 Workforce Planning Guide and Wage Survey* for Local Area II, in addition to publications for the other four Local Areas, can be obtained on the KDOL Web site at www.laborstats.org. Publications for the previous four years also are available on the Web site.

It is hoped that this publication will be useful to a number of different data users. While the information presented in this publication is broad and covers many areas, individual users are encouraged to contact LMIS for additional assistance with their particular data needs.

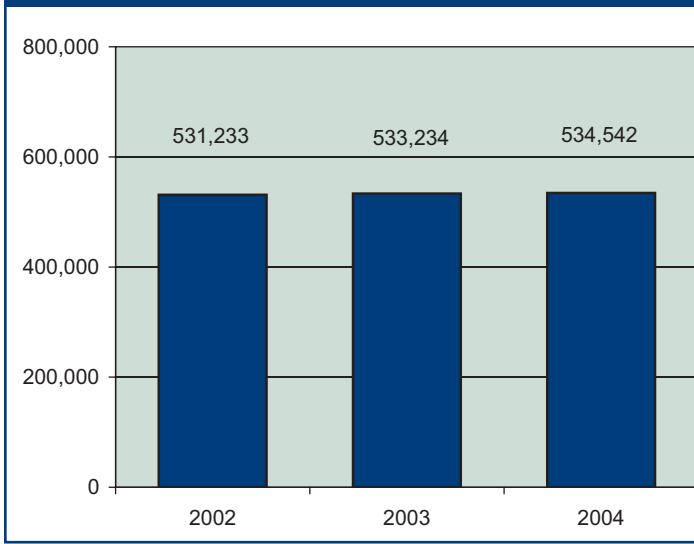
What's New

Items that are new or of possible interest to our data users are highlighted throughout this publication in yellow boxes and labeled "What's New."



Population

**Local Area II
Population Change**



Source: U.S. Census Bureau, Population Estimates Program.

and industries. Changes in population influence the demand for goods and services. For example, a growing and aging population has increased the demand for health services across the nation.

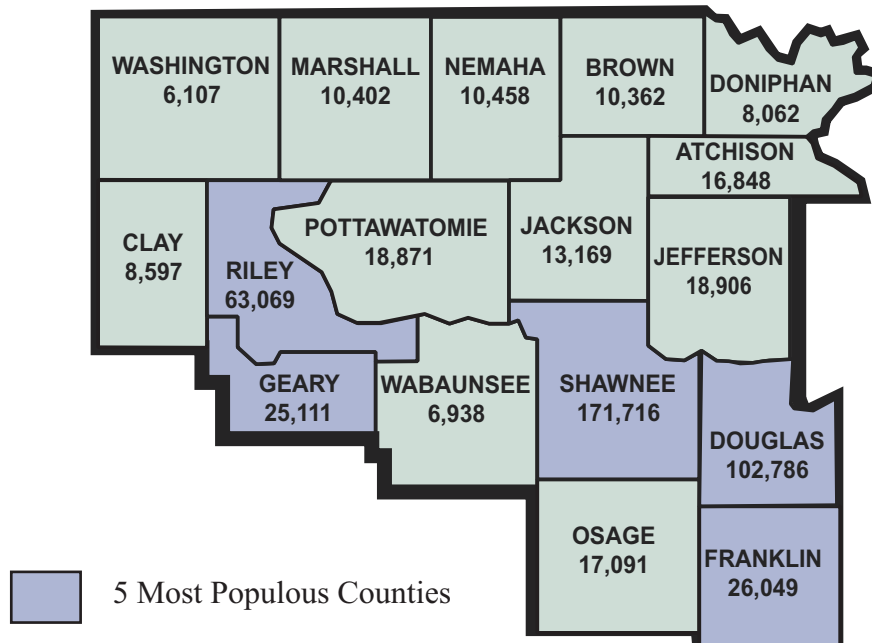
The population estimates on these two pages are based on the 2000 Census.

Local Area II had a population of 534,542 in 2004, an increase of 1,308 over 2003. This was a 0.2 percent gain over the year. Local Area II, consisting of 17 counties in northeastern Kansas, was only the fourth most populated Local Area in the state, despite the fact that three of the top 10 counties are located there. This area represents approximately 20 percent of the total population in the state. Between 2003 and 2004, 10 of the 17 counties located in Local Area II showed an increase in population.

Population trends affect employment opportunities in a number of ways. Continued growth means more consumers of goods and services, spurring demand for workers in a wide range of occupations

Shawnee County's population increased the most in Local Area II from 2003 to 2004, growing 814. Riley County had the second largest gain in population of 778. These were increases of 0.5 percent and 1.2 percent

**Local Area II
2004 County Population**



Source: U.S. Census Bureau, Population Estimates Program.

Population

respectively. Wabaunsee County posted the largest percent gain, growing by 2.5 percent over the year. Franklin County followed with a growth of 2.0 percent.

Geary County experienced, by far, the largest drop in population over the year with a loss of 1,202 individuals. This was also the area's largest percent drop in population at 4.6 percent.

Shawnee County continues to be the largest county in Local Area II with a 2004 population of 171,716. It is the third largest county in the state. Douglas and Riley counties round out the top three counties in the area, ranking fifth and eighth in the state in 2004, with population totals of 102,786 and 63,069 respectively.

Population by Ethnic Origin and Gender reports also are known as Affirmative Action reports and are available by county,

Local Area II Population by Ethnic Origin and Gender		
Ethnic Origin	2004 Population	Percent
Total Population	534,542	
White	463,897	86.8
Black or African American	31,735	5.9
Hispanic or Latino Origin	23,693	4.4
Two or more races	12,691	2.4
Some other race	9,773	1.8
Asian	8,046	1.5
American Indian and Alaska Native	8,018	1.5
Native Hawaiian and Other Pacific Islander	381	0.1
Gender	2004 Population	Percent
Female	269,388	50.4
Male	265,154	49.6

Source: U.S. Census Bureau, Population Estimates Program.

Note: Some people may fall into more than one category, therefore, the sum of the categories may not add up to equal the total of all persons.

Local Area II Top 10 Largest Cities	
City - County	2004 Population
Topeka - Shawnee	121,886
Lawrence - Douglas	81,854
Manhattan - Riley	46,535
Junction City - Geary	16,804
Ottawa - Franklin	12,499
Atchison - Atchison	10,190
Eudora - Douglas	5,123
Clay Center - Clay	4,379
Wamego - Pottawatomie	4,220
Baldwin City - Douglas	3,669

Source: Certified Kansas Population, Division of the Budget, July 1, 2005.

metropolitan area, labor market area and statewide. These data come from the U.S. Census Bureau and are maintained by the U.S. Department of Labor. These reports are widely used by companies with government contracts which are required to develop affirmative action plans. They also are useful to people who are interested in population workforce demographics.

According to the U.S. Department of Labor, Bureau of Labor Statistics, minorities and immigrants will constitute a larger share of the U.S. population in 2012. The number of Hispanics is projected to continue to grow much faster than those of all other racial and ethnic groups.

The City of Manhattan added the most in population in Local Area II in 2004, increasing by 1,824, after experiencing a loss the previous year. This was a 4.1 percent gain over the year. Neighboring Junction City posted the largest population loss in 2004 of 863, a 4.9 percent decline. Topeka continues to be the largest city in Local Area II with a population of 121,886 in 2004, followed by Lawrence with 81,854. They ranked fourth and sixth statewide in 2004, while Manhattan ranked eighth.

Labor Supply

Local Area II Civilian Labor Force

Civilian Labor Force	2003	2004
Total CLF	291,334	293,773
Employment	277,332	278,207
Unemployment	14,002	15,566
Unemployment Rate	4.8%	5.3%

Source: Kansas Department of Labor, Labor Market Information Services. Annual averages.

Statewide labor force estimates are published monthly and used to measure the civilian workforce. These data include the number of individuals who are employed during the reference week and the number of unemployed who have looked for a job during the past four weeks. The Current Population Survey (CPS), conducted by the U.S. Census Bureau, is used in determining the statewide estimates. The unemployment rate represents the number of unemployed as a percent of the labor force.

What's New

The Kansas Local Area Unemployment Statistics Program is using new federal statistical area designations. The new designations changed the Topeka, Wichita and Kansas City Metropolitan Statistical Areas (MSA). The Topeka MSA now includes Jackson, Jefferson, Osage and Wabaunsee counties as well as Shawnee County. The Wichita MSA added Sumner County to the existing area that included Butler, Harvey and Sedgwick counties. The Kansas City, Kansas MSA now includes six counties, adding Franklin and Linn, to the previous area that included Johnson, Leavenworth, Miami and Wyandotte counties. Doniphan County became part of the St. Joseph, Missouri MSA. The Lawrence MSA still includes only Douglas County. It is the only MSA that did not change.

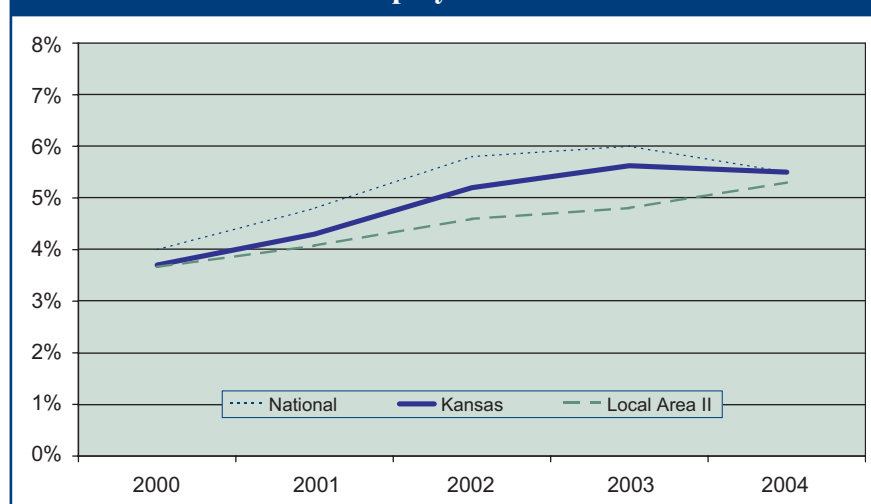
What's New

During the 2005 calendar year, a major change in methodology for producing the state unemployment rate was introduced nationwide. This new system better reflects today's unemployment rate as opposed to years past when the rate was based mainly on historical patterns. Today's monthly unemployment rates are based on real time benchmarking, meaning it will sooner reflect economic events that happen nationwide or statewide, such as 9/11, and its far reaching effects. The new rates also will reflect regional influences as each state was put into a Census Region. Kansas was put into the West North Central Region with Iowa, Missouri, Nebraska, South Dakota, North Dakota and Minnesota. Historical rates were revised through 1976 on a statewide basis only.

The civilian labor force in Local Area II grew by 2,439 from 2003 to 2004. The number of unemployed rose by approximately 1,550. The 17 counties of Area II represented 20 percent of all employment in the state. Shawnee, Douglas and Riley counties are in the top 10 in employment in the state.

Located within Area II are the third, fifth and eighth largest county civilian labor forces in the state - Shawnee, Douglas and Riley, respectively. These three counties represent 65 percent of the labor force in Area II. Doniphan, Geary and Osage counties were in the top 10 highest annual average unemployment rates for the state in 2004, with Doniphan County being the second highest at 7.7 percent for the year.

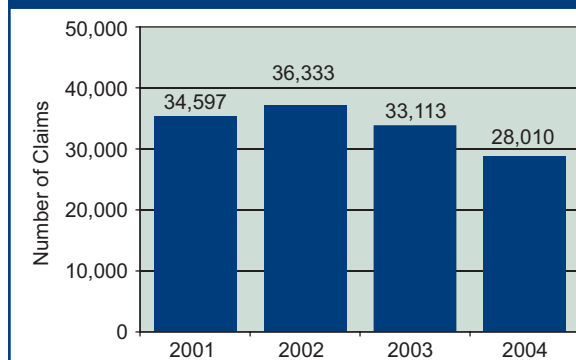
Local Area II Unemployment Rate



Source: Kansas Department of Labor, Labor Market Information Services and the U.S. Department of Labor, Bureau of Labor Statistics. Annual averages.

Labor Supply

Local Area II Number of Initial Claims Filed for Unemployment Benefits



Source: Kansas Department of Labor, Labor Market Information Services.

There were an estimated 28,010 initial claims for unemployment benefits filed in Area II in 2004. This number represents 21.5 percent of the initial unemployment claims filed in the state. In Area II, benefit payments totaled \$52.7 million while the average claimant received 12 weeks of benefits and an average weekly benefit amount of \$249.

A total of 19,439 job seekers were registered with a Kansas Workforce Development Office in Local Area II during the 12-month period between July 1, 2004 and June 30, 2005. While all job seekers in this area are not registered, examining the applicant data does give some insight into the type of workers available for employment.

More than 17 percent of those applicants were classified in the Office and Administrative Support Job Family of the O*Net classification system. O*Net, the Occupational Information Network, is a comprehensive database of worker attributes and job characteristics. Major O*Net categories, also known as Job Families, are groups of occupations based upon work performed, skills, education, training and credentials. Additional information about O*Net can be found on the Internet at www.onetcenter.org.

When 50 or more people are laid off from a business in a five-week period, regardless of the duration of the layoff, it is considered a mass layoff. At the end of each quarter, extended mass layoff numbers reflect layoffs that exceed 30 days in duration, thereby excluding temporary plant shutdowns and other types of short-term layoffs.

Nine establishments located in Local Area II experienced mass layoffs during 2004, affecting 2,207 workers. Thirty-six percent of the layoffs occurred in the Administrative and Waste Services industry while 23 percent were in the Information industry. An additional 11 percent were in Professional and Technical Services; 11 percent in Construction; 10 percent in Manufacturing; five percent in Health Care and Social Assistance and four percent in Retail Trade.

Local Area II Registered Job Seekers

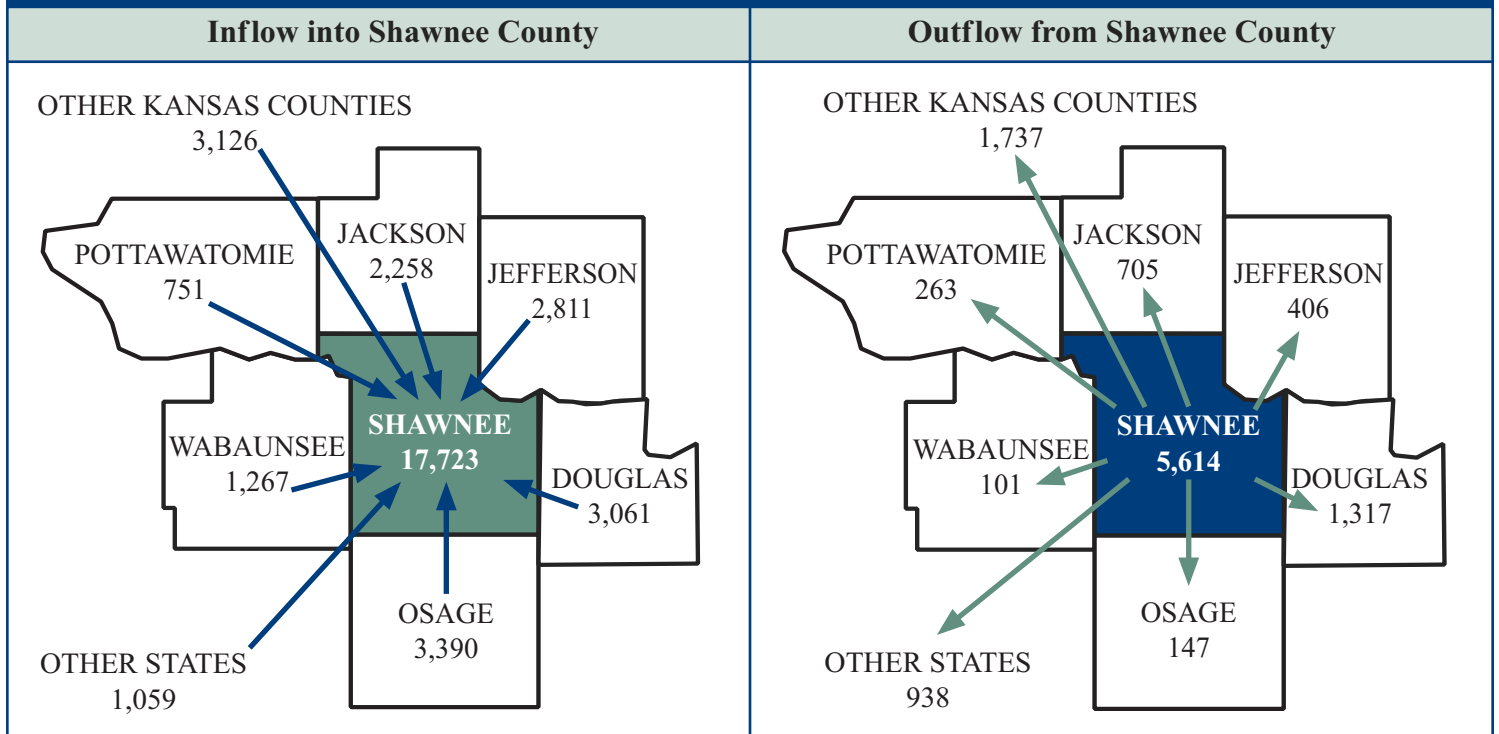
Major O*Net Category	Percent
Total Applicants	100.0
Office and Administrative Support	17.4
Production	10.9
Sales and Related	9.4
Transportation and Material Moving	8.5
Construction and Extraction	8.0
Food Preparation and Serving Related	7.7
Installation, Maintenance, and Repair	5.5
Management	5.4
Building and Grounds Cleaning and Maintenance	4.2
Healthcare Support	3.2
Military Specific	2.7
Protective Service	2.6
Personal Care and Service	2.3
Business and Financial Operations	2.0
Education, Training, and Library	1.8
Computer and Mathematical	1.7
Healthcare Practitioners and Technical	1.7
Community and Social Services	1.5
Architecture and Engineering	1.1
Arts, Design, Entertainment, Sports, and Media	1.0
Farming, Fishing, and Forestry	0.6
Life, Physical, and Social Sciences	0.5
Legal	0.3

Source: Kansas Department of Commerce, America's Job Link Alliance-Technical Support, America's Job Link Workforce Development Automated Reporting System. This data represents the number of persons registered with a Workforce Development Office between July 1, 2004 and June 30, 2005.

Note: Percentages do not add to 100 due to rounding.

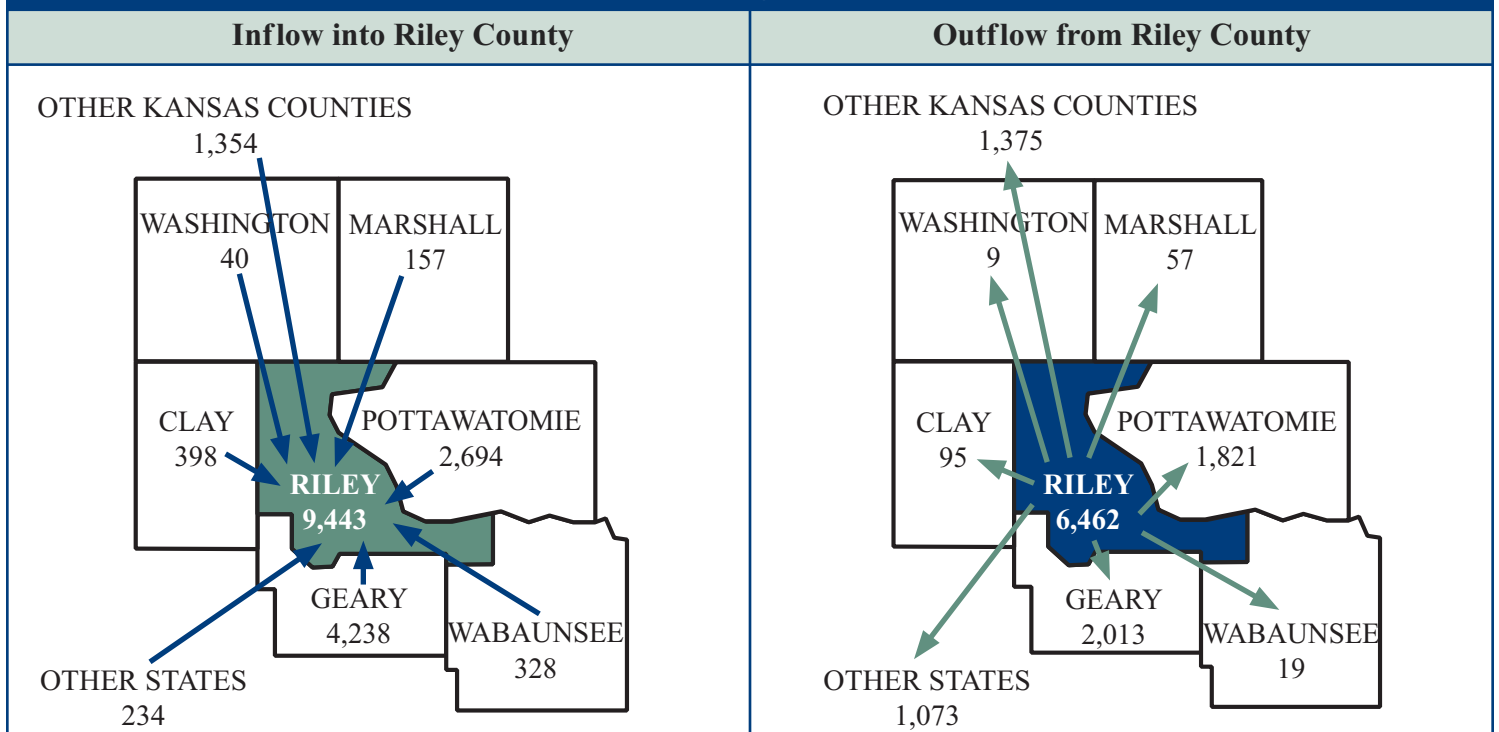
Commuting Patterns

Shawnee County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Riley County Commuting Patterns



Source: U.S. Census Bureau. 2000 Census.

Commuting Patterns

Commuting pattern data were compiled in the 2000 Census from responses to the long-form questionnaire about where people work. These data assist workforce developers with seeing where people live, compared to where they work.

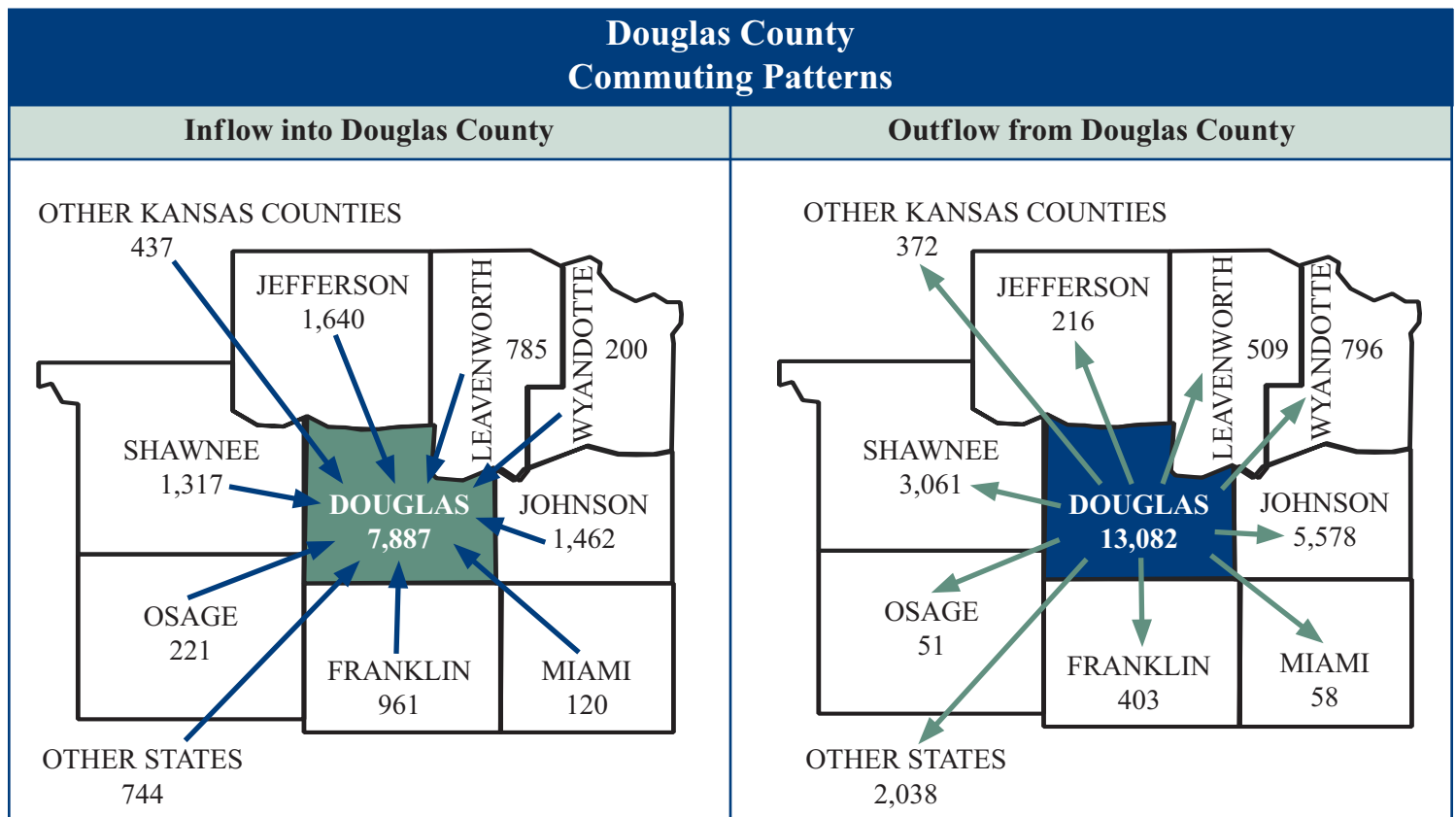
In 2000, a total of 78,127 individuals both lived and worked in Shawnee County. Individuals from other counties and states, commuting to work in Shawnee County, totaled 17,723. Sixty-five percent of these individuals lived in either Osage, Douglas, Jefferson or Jackson County. Upon reviewing these statistics further, it was determined that 568 residents of Johnson County and 506 residents of Riley County reported that they commuted to Shawnee County to work. Over 23 percent of those individuals commuting from Shawnee County to work elsewhere, went to Douglas County.

A total of 28,129 individuals both lived and worked in Riley County in 2000. Individuals from other counties and states, commuting to work in Riley County, totaled 9,443. A total of 6,462 Riley County

residents were employed outside the county. The largest labor exchange was between Riley and Geary Counties. Thirty-one percent of those individuals who commuted from Riley County to work elsewhere went to Geary County, and 45 percent of the individuals who commuted to Riley County resided in Geary County.

In 2000, 41,414 individuals both lived and worked in Douglas County. A total of 7,887 individuals worked in Douglas County, but lived outside the county. More than 56 percent of these individuals lived in Shawnee, Jefferson or Johnson County. There were 13,082 Douglas County residents who worked in another county or another state in 2000. Approximately 66 percent of them traveled to Johnson County or Shawnee County to work.

Commuting pattern data for other counties can be accessed on the U.S. Census Bureau Web site at www.census.gov. LMIS can provide assistance with obtaining this data for a specific county.



Source: U.S. Census Bureau. 2000 Census.

Employment

Local Area II Employment and Wages by Industry Sector

Industry Sector	Employment			Annual Average Wages		
	Statewide	Local Area II	Percent of Statewide	Statewide	Local Area II	Compared to Statewide
Total	1,296,586	239,714	18.5	\$32,742	\$29,089	-\$3,653
Agriculture, Forestry, Fishing and Hunting	8,994	906	10.1	\$27,411	\$22,721	-\$4,690
Mining	7,041	D	D	\$42,242	D	D
Utilities	7,206	D	D	\$62,109	D	D
Construction	63,012	12,134	19.3	\$34,774	\$31,778	-\$2,996
Manufacturing	176,509	21,298	12.1	\$43,032	\$39,470	-\$3,561
Wholesale Trade	59,847	7,159	12.0	\$45,859	\$40,513	-\$5,347
Retail Trade	151,080	28,857	19.1	\$20,838	\$17,918	-\$2,920
Transportation and Warehousing	39,566	7,311	18.5	\$33,893	\$30,910	-\$2,983
Information	41,662	5,212	12.5	\$56,017	\$33,094	-\$22,923
Finance and Insurance	54,741	9,914	18.1	\$46,959	\$42,659	-\$4,300
Real Estate and Rental and Leasing	15,235	2,792	18.3	\$27,788	\$21,340	-\$6,447
Professional and Technical Services	54,697	10,682	19.5	\$44,497	\$32,075	-\$12,422
Management of Companies and Enterprises	9,310	875	9.4	\$58,177	\$50,560	-\$7,617
Administrative and Waste Services	64,132	7,437	11.6	\$24,739	\$20,339	-\$4,400
Educational Services	10,029	2,274	22.7	\$26,796	\$21,670	-\$5,126
Health Care and Social Assistance	146,661	29,034	19.8	\$31,574	\$27,823	-\$3,751
Arts, Entertainment and Recreation	13,727	3,003	21.9	\$14,919	\$16,177	\$1,258
Accommodation and Food Services	97,299	19,392	19.9	\$11,531	\$9,658	-\$1,873
Other Services, except Public Administration	38,092	8,857	23.3	\$21,838	\$23,257	\$1,420
Government	237,744	60,815	25.6	\$31,517	\$34,223	\$2,706

Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, 2004 annual average.*

Note: Columns do not add due to rounding.

D = Disclosure restrictions prohibit release of data.

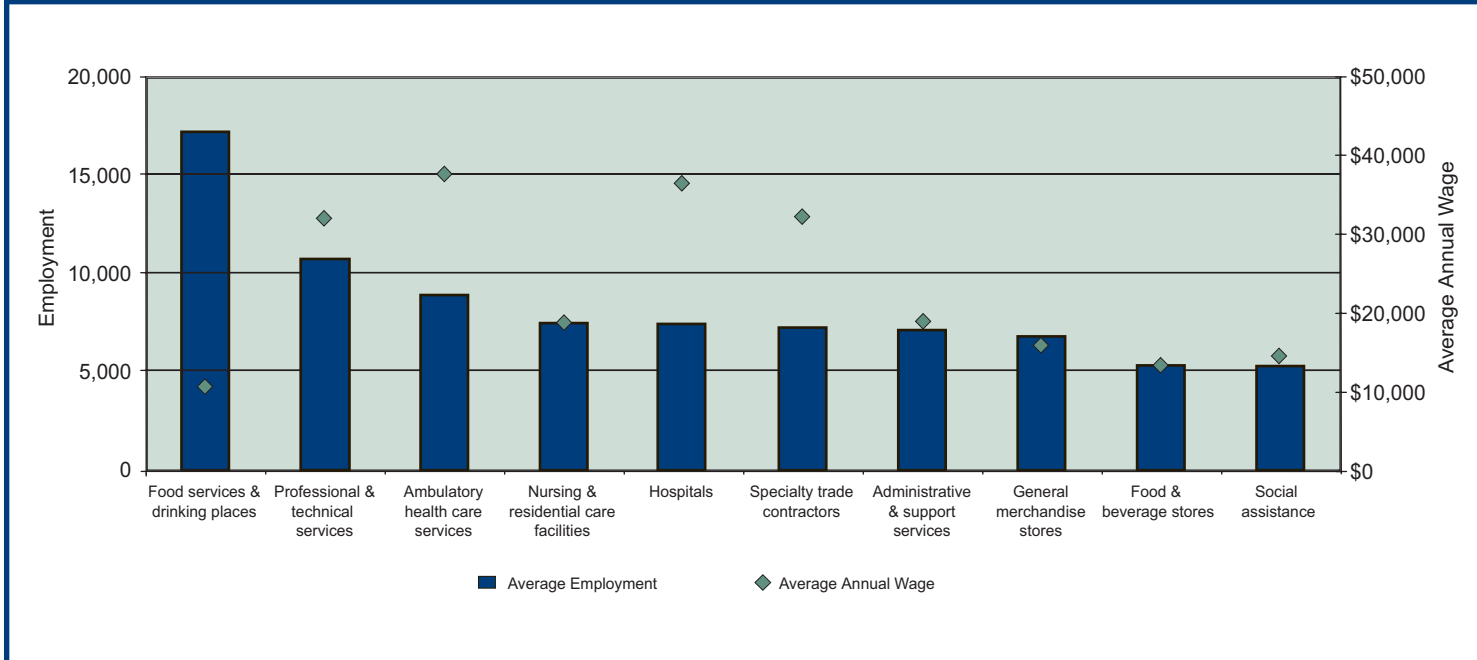
The Quarterly Census of Employment and Wages (QCEW) is developed through a cooperative program between the Kansas Department of Labor and the U.S. Department of Labor, Bureau of Labor Statistics. These data are extracted from tax documents submitted by employers subject to the Kansas Employment Security Law. While this is not a measure of all the employment in the state, these reports include the most accurate employment and wage data available.

Data is presented using the North American Industry Classification System (NAICS). With this classification system, establishments are grouped together, first in industry sectors and then in industry sub-sectors, based on the activities in which they are primarily engaged.

These statistics indicate that more than one-fourth of all Government employment in Kansas exists in Local Area II. Management of Companies and Enterprises

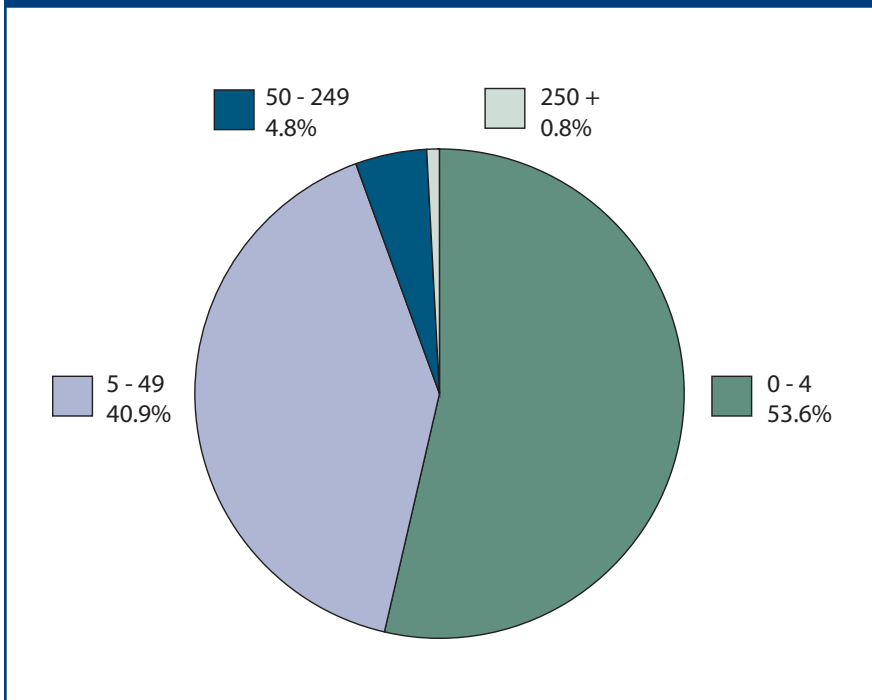
Employment

Local Area II Top 10 Industry Sub-Sectors by Employment



Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, 2004 annual average.*

Local Area II Establishments by Size



Source: Kansas Department of Labor, Labor Market Information Services. *Quarterly Census of Employment and Wages, December 2004.*

Note: Percentages do not add to 100 due to rounding.

recorded the lowest percentage of statewide employment. Government wages are higher in Local Area II than the statewide average, along with Other Services, except Public Administration and Arts, Entertainment and Recreation.

All four sub-sectors of the Health Care and Social Assistance industry sector are among the top 10 sub-sectors by Employment in Local Area II. Two of the top 10 are in Retail Trade.

The average wage for two of the top 10 sub-sectors, Ambulatory Health Care Services and Hospitals, is greater than the statewide average wage of \$32,742.

A total of 7,617 establishments, 53.6 percent of establishments in Local Area II, employ fewer than five employees. Conversely, 117 establishments in Local Area II employed 250 or more employees.

What's New

In accordance with the Governor's plan on consolidating agency operations, the Kansas Department of Labor (KDOL) acquired the responsibility for two surveys and one census from the Department of Health and Environment (KDHE). Beginning in 2005, these programs are now administered by LMIS, the statistical branch of KDOL.

KDOL has a cooperative agreement with the Occupational Safety and Health Administration (OSHA), within the U.S. Department of Labor, to provide occupational injury and illness data within specific industry and employment size specifications. The survey size is approximately 3,800 employers in a seven-state area. The states included are Kansas, Nebraska, Colorado, South Dakota, North Dakota, Montana and Idaho. LMIS is responsible for collecting and compiling the data to be submitted to OSHA. The information is used to focus OSHA activities and to measure the performance of the Agency in meeting its goal of reducing workplace injuries and illnesses.

The Occupational Safety and Health (OSH) survey is administered under a cooperative agreement between KDOL and the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The sample size of approximately 3,500 businesses in Kansas is selected based upon certain North American Industry Classification System (NAICS) codes identified by BLS. Division employees process and code all workplace injury and illness information submitted by employers. The survey provides annual information on the number and frequency of nonfatal injuries and illnesses occurring in the workplace in Kansas for statistical purposes only. The annual report for Kansas will be available on the KDOL Web site after the first of the year.

KDOL also has a cooperative agreement with BLS to administer the Census of Fatal

Occupational Injuries (CFOI) program. This program provides annual information on the frequency of fatal injuries occurring in workplaces in Kansas. Government agencies such as OSH and the National Institute of Occupational Safety and Health (NIOSH) recognize CFOI as the definitive source for occupational fatality data. OSHA uses CFOI data to set priorities as well as developing safety standards. NIOSH uses CFOI data in research articles and makes recommendations for good safety practices. The annual report for Kansas will be available on the KDOL Web site after the first of the year.

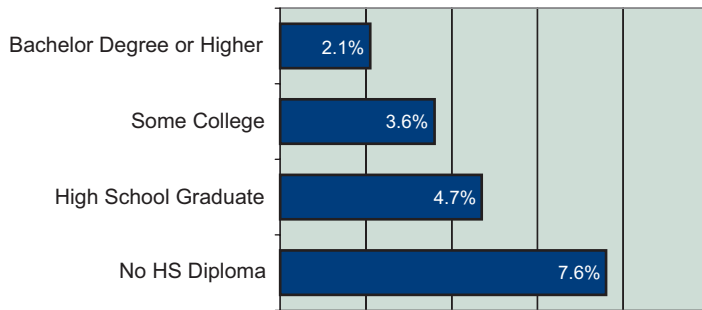
The list of major employers represents some of the establishments in this area with the largest number of employees.

Local Area II Major Employers	
City	Employer
Fort Riley	Fort Riley
Lawrence	Hallmark Cards Inc
Lawrence	Lawrence Memorial Hospital
Lawrence	Pearson Government Solutions
Lawrence	University of Kansas
Manhattan	Kansas State University
Mayetta	Harrah's Casino
Ottawa	Wal-Mart Distribution Center
Topeka	Blue Cross & Blue Shield
Topeka	Goodyear Tire & Rubber Co
Topeka	Jostens Printing & Publishing
Topeka	Payless Shoe Source
Topeka	St Francis Hospital & Medicine
Topeka	State of Kansas
Topeka	Stormont Vail

Source: *Info USA, America's Labor Market Information System. 2005, second edition.*

Education

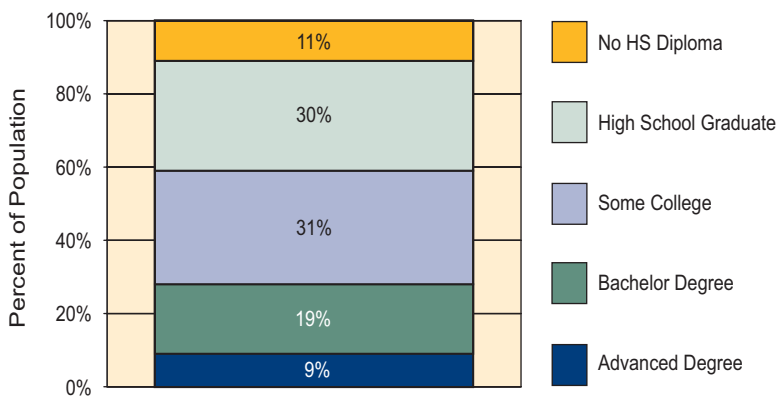
United States Unemployment Rate by Educational Attainment



Source: U.S. Department of Labor, Bureau of Labor Statistics. August 2005. People 25 years and over.

Whether the education is a career-related class at a community college, vocational training or a bachelor's degree from the local university, education is a highly valuable asset when looking for a good paying job. Statistics from the U.S. Department of Labor, Bureau of Labor Statistics (BLS), indicate that the national unemployment rate among people who have a professional degree was 2.1 percent in August 2005. This is significantly lower than the 7.6 percent unemployment rate for people who have not graduated from high school.

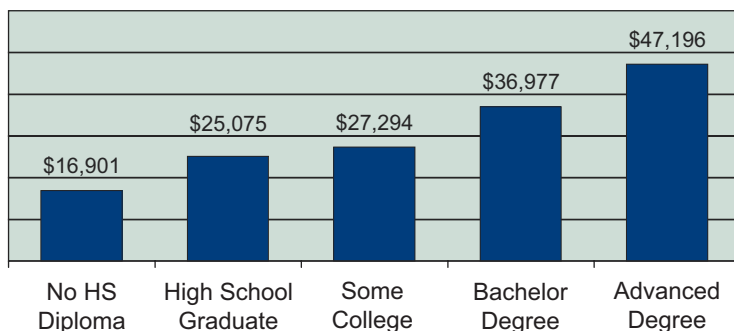
Kansas Population by Educational Attainment



Source: U.S. Census Bureau. 2004 American Community Survey. People 25 years and over.

In 2004, Kansas was ranked 16th in the Nation for the percent of adult population 25 years and over who had completed a bachelor's degree. More than one-fourth (28 percent) of the population in Kansas had a bachelor's degree, compared to 27 percent of the population in the United States. In addition, almost one in 10 people in Kansas (nine percent) had an advanced degree, almost 90 percent of the population was at least a high school graduate and almost one-third (31 percent) had completed some college. These findings are based on data collected in the 2004 American Community Survey (ACS) published by the U.S. Census Bureau.

Kansas Median Earnings by Educational Attainment



Source: U.S. Census Bureau. 2004 American Community Survey. Workers 25 years and over.

Statistics from several sources clearly indicate that earnings increase as a worker's level of education rises. According to the 2004 ACS, the median earnings for a worker in Kansas with a bachelor's degree is \$36,977, almost \$12,000 more than the median earnings of \$25,075 earned by a high school graduate.

Results from the 2005 Kansas Job Vacancy Survey support this fact. Job vacancies in Local Area II that required a high school diploma or GED were paying an average starting wage of \$9.13 an hour, while those that required a bachelor's degree were offering an average wage of \$18.91 an hour.

Job Vacancies

What's New

The Workforce Investment Act of 1998 stressed the need for expanded data at both state and local levels. This Act also emphasized that standardized data collection for comparison across states would provide a consistent means for businesses and job seekers to make informed employment decisions. KDOL has made special efforts to insure that the LMIS division is involved in providing Kansas workforce development customers with beneficial information. The division has been actively involved with implementing new programs in Kansas, such as the Kansas Job Vacancy Survey, and collaborating with other state agencies to provide consistent information, such as the Employee Benefit Survey.

The 2005 Job Vacancy Survey, conducted by KDOL, revealed there were an estimated 7,222 job vacancies in Local Area II during the second quarter. This number represents approximately one-fifth of all job vacancies in the state.

One measure of the workforce demand included in this analysis is the job vacancy rate. This rate is a computation of the number of job vacancies as a percent of all filled positions. The job vacancy rate across all occupations in Local Area II is three percent or three job vacancies for every 100 filled positions.

In Local Area II, the occupation with the most job vacancies is retail salespersons, with an estimated 449 job openings and a six percent job vacancy rate, followed by waiters and waitresses, with 438 job openings and an 11.4 percent job vacancy rate.

Local Area II Top 10 Occupations with the Most Job Vacancies

Job Title	Number of Vacancies	Job Vacancy Rate	Average Wage Offer
Retail Salespersons	449	6.0%	\$ 6.65
Waiters & Waitresses	438	11.4%	\$ 5.54
Truck Drivers, Heavy & Tractor-Trailer	342	14.0%	\$ 15.19
Landscaping & Groundskeeping Workers	245	16.3%	\$ 6.82
Registered Nurses	244	5.2%	\$ 20.00
Food Preparation Workers	195	13.2%	\$ 5.75
Cashiers	192	3.1%	\$ 6.23
Laborers & Freight, Stockers, & Material Movers	190	7.3%	\$ 9.26
Nursing Aides, Orderlies, & Attendants	162	5.0%	\$ 8.69
All Other Helpers, Construction Trades	157	NA	\$ 10.72

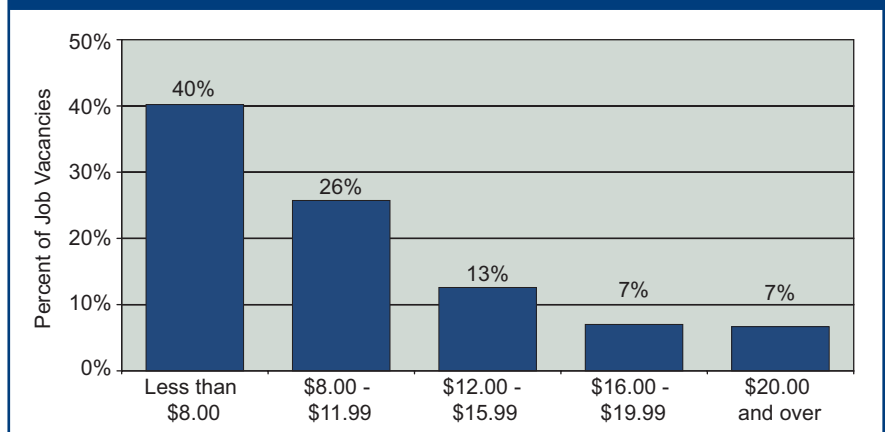
Source: Kansas Department of Labor; Labor Market Information Services. Second quarter of 2005.

NA: Not available - Data are not available or reportable due to failure to meet reliability standards.

Sixty-four percent of the reported job openings for this area are full-time positions, with an average wage offer of \$12.19 an hour, and 86 percent are permanent positions, with an average wage offer of \$10.91.

Twenty-six percent of the job vacancies reported in Local Area II offer a starting wage of at least \$12.00 an hour. The average wage offer for all job openings in this area is \$10.40 an hour.

Local Area II Job Vacancies by Hourly Wage Range



Source: Kansas Department of Labor; Labor Market Information Services. Second quarter of 2005.

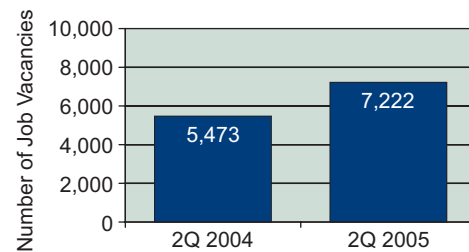
Job Vacancies

The number of positions open-for-hire in this area during the months of April, May and June of 2005 is 32 percent higher than the number of positions open-for-hire during the same three-month period in 2004.

More than one in four (26 percent) of the positions open-for-hire in Local Area II require a post-secondary degree or vocational degree. It is evident from the results of this study that the more education the position requires, the more it is likely to pay. The average hourly wage offer for these positions ranges from \$11.84 for positions requiring a vocational certificate to \$21.66 for positions requiring an advanced degree.

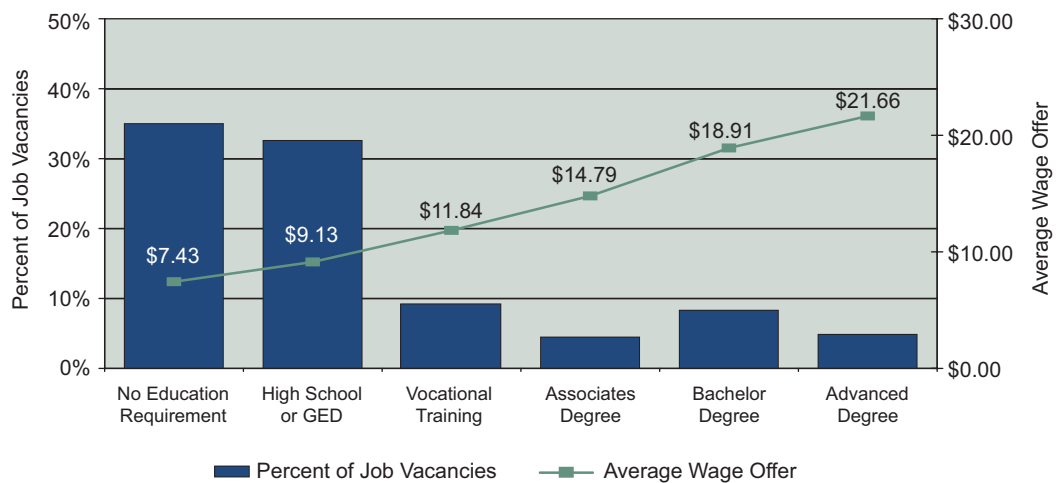
Twenty percent of the job openings in Local Area II do not require any specific education, work experience or license, labeling them as true entry-level positions.

Local Area II Change in Total Job Vacancies



Source: Kansas Department of Labor, Labor Market Information Services.

Local Area II Job Vacancies by Required Education



Source: Kansas Department of Labor, Labor Market Information Services. Second quarter of 2005.

What's New

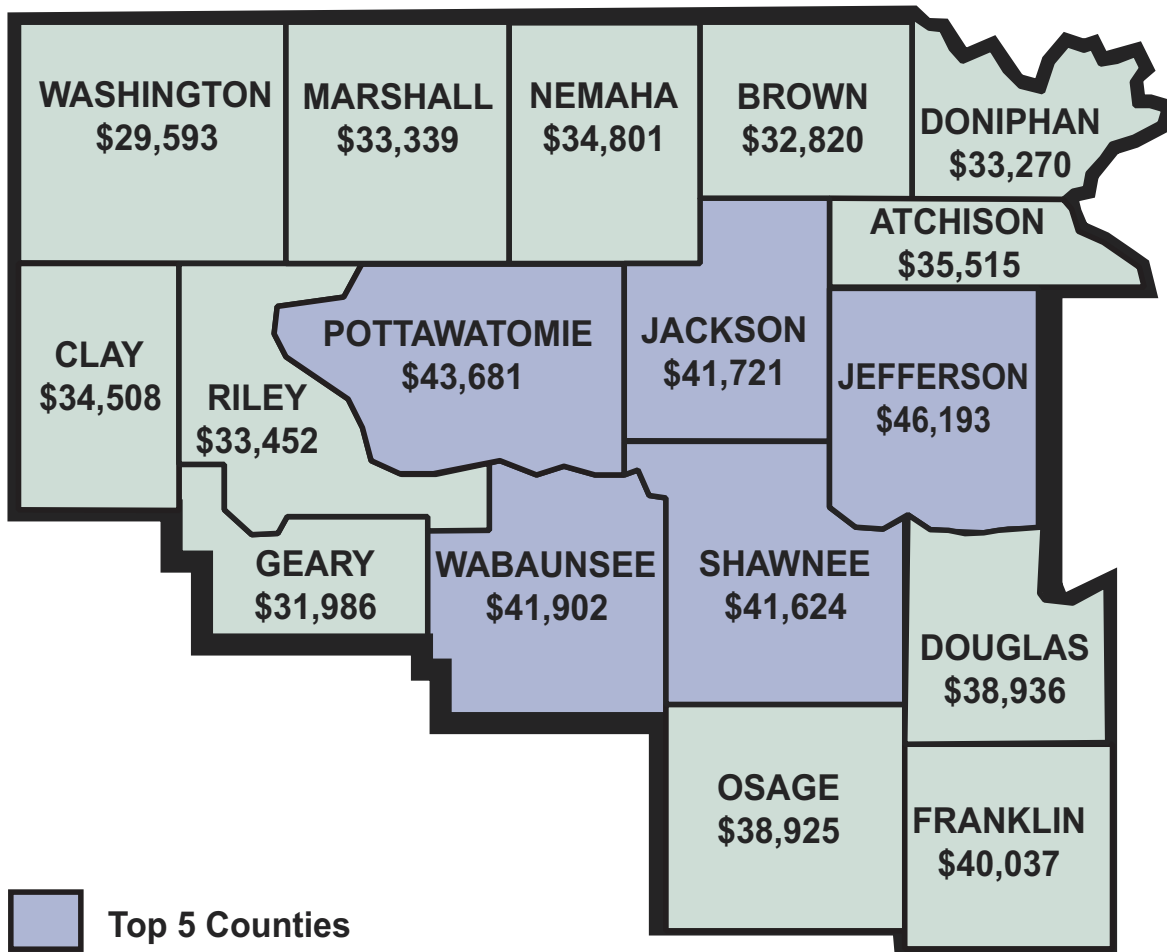
In 2005, the second annual *Kansas Job Vacancy Survey* (JVS) was released by KDOL. This publication highlights unfilled jobs in Kansas and is a useful tool for workforce development and education professionals, as well as Kansas businesses. A total of 4,681 Kansas employers were surveyed. The results revealed there were approximately 36,000 job vacancies across the state during the second quarter of 2005. This translates into a 2.8 percent job vacancy rate statewide, or almost three job vacancies for every 100 filled positions in the state. The previous year's survey showed there was a 2.6 percent job vacancy rate in the comparable quarter.

The 2005 *Kansas Job Vacancy Survey* provides statewide information as well as data for each of the five Local Areas of the state. The complete report can be obtained on the KDOL Web site at www.dol.ks.gov.

The tools and methodology used in this study were consistent with those used by other states. Funding for the study was secured from a grant under the Workforce Investment Act. This year a Job Vacancy User Group was formed that includes members from several states, including a representative from KDOL.

Income

Local Area II Median Household Income



Source: U.S. Census Bureau. 2002 Small Area Income and Poverty Estimates, released December 2004.

Median household income is one indicator that can be used to measure the wealth of the population of an area. The median income of households includes the income of the householder and all other persons 15 years old and over in the household, whether related to the householder or not. Because many households consist of only one person, median household income is usually less than median family income. Median household income represents the value in the middle when all incomes in a given geographical area are arranged from highest to lowest.

The average median household income for Local Area II is \$37,194, compared to a statewide median household income of \$42,104.

Jefferson County, at \$46,193, has the highest median household income for this area and is ranked fifth in the state. Pottawatomie County is the next highest in this area, followed by Wabaunsee, Jackson, Shawnee and Franklin, all with a median household income over \$40,000. These counties are ranked among the top 15 counties statewide with the highest median household income.

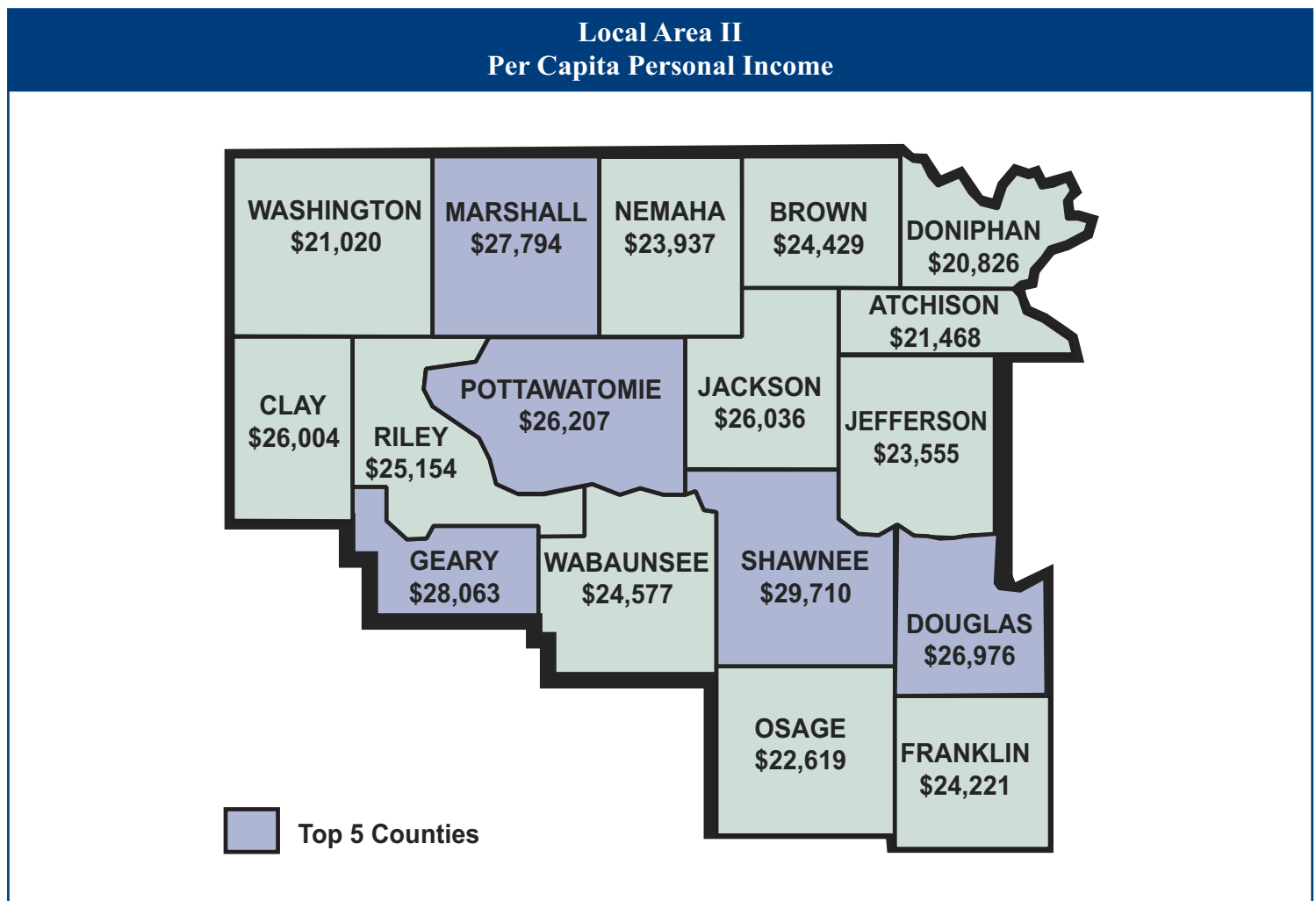
Income

Per capita personal income serves as an indicator of the economic well-being of the residents in an area and is another measure of the wealth of an area's population. Per capita is a Latin phrase meaning "for each head." Per capita personal income is defined as the total personal income of all people in an area, divided by the number of people. Because it is divided by the total population, it can be influenced by the number of persons under the age of 16 and over the age of 65.

The average per capita personal income in Local Area II is \$24,859 compared to the statewide per capita personal income of \$29,438.

Shawnee County, at \$29,710, has the highest per capita personal income for this area and is ranked seventh in the state. Geary County is the next highest in this area, followed by Marshall County. These two counties are ranked among the top 20 counties statewide with the highest per capita personal income.

In addition to income estimates by county, estimates for each of the metropolitan and micropolitan statistical areas of the state also are available from the U.S. Department of Commerce, Bureau of Economic Analysis. Per capita personal income for the metropolitan portion of the State of Kansas (all metropolitan areas) is \$32,437, while the income for the non-metropolitan portion of the state is \$24,463.



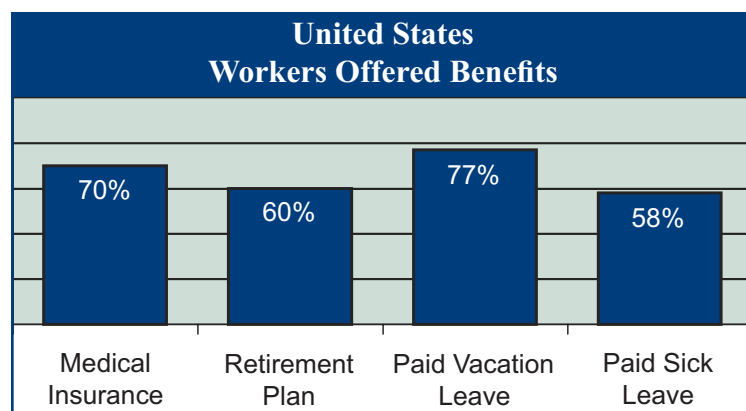
Source: U.S. Department of Commerce, Bureau of Economic Analysis. 2003 average.

Employee Benefits

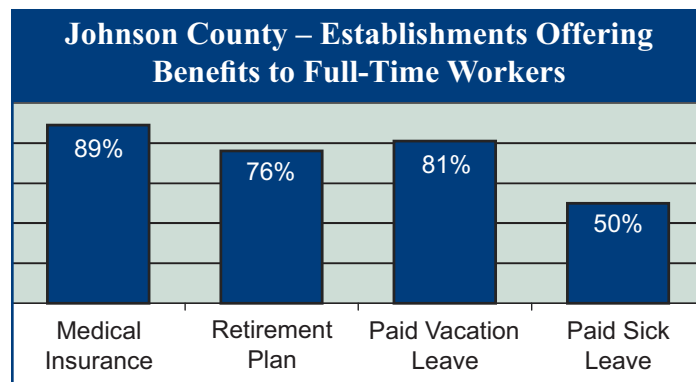
Currently there is limited information about employee benefits for the State of Kansas. The recent Johnson County Employee Benefit Survey (EBS) conducted by Labor Market Information Services (LMIS), offers some valuable information about employee benefits for those working in Johnson County.

Results from the 2005 study indicated that 89 percent of establishments in Johnson County offer medical insurance to their full-time employees and 76 percent offer a retirement savings plan.

Additional information about the Johnson County EBS is described below in the What's New section or can be obtained by contacting LMIS at 785-296-5058.



Source: U.S. Department of Labor, Bureau of Labor Statistics. 2005 National Compensation Survey.



Source: Kansas Department of Labor, Labor Market Information Services. 2005 Johnson County Employee Benefit Survey.

Employee benefit information for the United States is provided from data received in the National Compensation Survey (NCS). The NCS is conducted by the U.S. Department of Labor, Bureau of Labor Statistics (BLS) Office of Compensation and Working Conditions (OCWC).

In August 2005, BLS issued a press release stating that data from the NCS revealed 70 percent of all workers in private industry had access to employer-sponsored medical care plans and 60 percent had access to a retirement savings plan.

Additional information and statistics from the NCS can be accessed on the BLS Web site at www.bls.gov.

What's New

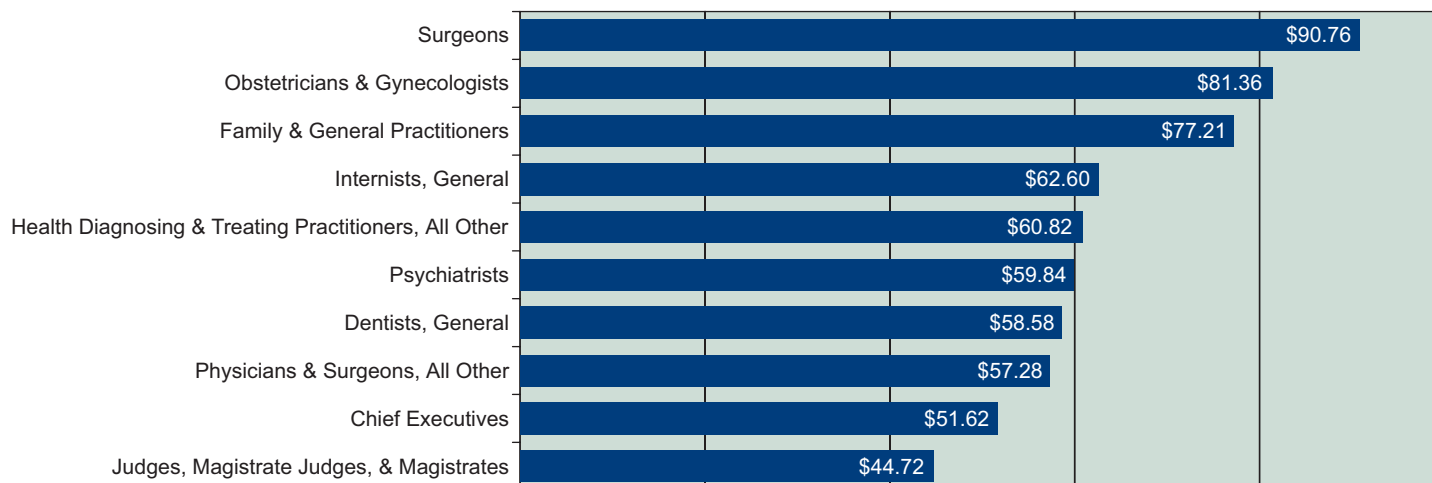
County Economic Research Inc. (CERI) entered into an agreement with the Kansas Department of Labor (KDOL) to conduct a survey of the fringe benefits offered by employers in Johnson County.

Under this agreement, LMIS developed a randomly selected sample of 867 firms in Johnson County. The survey was conducted between November 1, 2004 and February 26, 2005. A total of 391 respondents completed the survey, resulting in a 45 percent response rate.

To help provide labor market consumers consistent information about employee benefits, the National Employee Benefit Survey Workgroup was formed in 2001 to address the fringe benefits gap. Membership included representatives from Labor Market Information Services divisions across the nation and representatives from the U.S. Department of Labor, Bureau of Labor Statistics and the U.S. Department of Labor, Employment and Training Administration. Representatives from Kansas participated in this workgroup the last four years. This consortium developed a standard survey instrument and a recommended methodology and guidelines for conducting employee benefit surveys that could be used by all states to produce information useful to all customer groups. The standard survey instrument and methodology was used for the 2005 Johnson County Employee Benefit Survey to assist the workgroup with piloting the survey instrument, methodology and recommended processes. In 2005, representatives from Kansas also assisted with presenting training sessions on conducting employee benefit surveys.

Wages

Local Area II Top 10 Highest Paying Occupations



Source: Kansas Department of Labor, Labor Market Information Services. Average hourly wages for second quarter 2004.

Eight of the top 10 highest paying occupations in the second quarter of 2004 were in the Healthcare Practitioners and Technical occupation group.

Two of the top 10 highest paying occupations also were among the top 10 in the other four Local Areas. These occupations were general internist and family and general practitioners.

The table below lists selected occupations where the average wages were found to be higher in Area II than the statewide average. The list presents 10 occupations where a significant difference was present.

Local Area II Selected Occupations with Higher Wages

Occupational Title	Mean Hourly Wage		Difference
	Area II	Statewide	
Zoologists & Wildlife Biologists	\$33.82	\$22.22	\$11.60
Graders & Sorters, Agricultural Products	\$18.73	\$9.41	\$9.32
First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	\$28.75	\$21.97	\$6.78
Dentists, General	\$58.58	\$52.10	\$6.48
Marriage & Family Therapists	\$26.98	\$20.70	\$6.28
Surgeons	\$90.76	\$84.85	\$5.91
Insulation Workers, Floor, Ceiling, & Wall	\$21.28	\$15.60	\$5.68
Motorboat Mechanics	\$17.40	\$12.61	\$4.79
Survey Researchers	\$16.99	\$12.31	\$4.68
Curators	\$22.23	\$17.59	\$4.64

Source: Kansas Department of Labor, Labor Market Information Services. Second quarter of 2004.

Wage Survey

The *Kansas Wage Survey* continues to be the most requested publication among those produced by the Kansas Department of Labor (KDOL). Occupation and wage data are collected under the Occupational Employment Statistics (OES) program of the U.S. Department of Labor, Bureau of Labor Statistics (BLS). The U.S. Department of Labor, Bureau of Labor Statistics, contracts with KDOL for the division of Labor Market Information Services (LMIS) to conduct a bi-annual survey to collect occupational and wage data from employers. Wage data are updated bi-annually as results from each panel are gathered.

The Standard Occupational Classification (SOC) System is used to classify workers into occupational categories for the purposes of collecting, calculating and disseminating data. All workers are classified into one of more than 820 occupations according to their occupational definition. Together, these detailed occupations comprise 22 major occupational groups. The definitions and illustrative examples of each occupation listed can be found in the *Kansas Wage Survey* or on the KDOL Web site at www.dol.ks.gov.

The wage information for Local Area II is presented on the following pages. This data was updated through the second quarter of 2004. The estimated employment represents the number of total wage and salary employment in this area. The mean wage, also known as the average wage, is the estimated total wages for an occupation divided by its employment. The median wage is the estimated 50th percentile of the distribution of wages. Annual wages, listed on page 35 include specific occupational titles where workers traditionally work less than 2,080 hours each year.

Wages for all occupations in Local Area II can be compared to wages in the other Local Areas, metropolitan statistical areas (MSA) and state averages by accessing the KDOL Web site.

What's New

Several opportunities have been presented for the division of Labor Market Information Services to meet specific needs of customers on a fee-for-services basis. These services involve contractual agreements with the Kansas Department of Labor (KDOL) to provide data to meet the specific needs of the customer.

In the last few years KDOL has obtained the capability to provide wage data on a county or regional basis. A county must have sufficient population to provide a valid survey sample of firms to produce reliable results. At this time LMIS has successfully produced wage survey reports for counties, including Harvey, Finney and Johnson. To obtain more information on cost and feasibility for an individual county or regional wage survey report, contact LMIS at 785-296-5058 and ask for wage survey information.

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
Management Occupations				
11-1011	Chief Executives.....	930	\$51.62	\$42.53
11-1021	General & Operations Managers.....	3,240	\$33.53	\$28.91
11-1031	Legislators	460	\$19.07	\$17.62
11-2011	Advertising & Promotions Managers.....	40	\$30.15	\$26.67
11-2021	Marketing Managers.....	210	\$43.65	\$37.99
11-2022	Sales Managers.....	400	\$38.72	\$35.49
11-2031	Public Relations Managers.....	70	\$33.03	\$30.93
11-3011	Administrative Services Managers.....	640	\$21.71	\$19.35
11-3021	Computer & Information Systems Managers.....	380	\$38.77	\$36.41
11-3031	Financial Managers	830	\$33.68	\$33.74
11-3041	Compensation & Benefits Managers.....	90	\$31.12	\$29.14
11-3042	Training & Development Managers.....	50	\$30.43	\$30.57
11-3049	Human Resources Managers, All Other.....	120	\$33.97	\$34.24
11-3051	Industrial Production Managers	230	\$32.93	\$28.41
11-3061	Purchasing Managers	90	\$33.55	\$32.25
11-3071	Transportation, Storage, & Distribution Managers	150	\$31.80	\$30.41
11-9021	Construction Managers.....	330	\$33.41	\$29.50
11-9031	Education Administrators, Preschool & Child Care Center/Program	60	\$20.13	\$18.23
11-9039	Education Administrators, All Other	30	\$28.94	\$29.00
11-9041	Engineering Managers.....	220	\$36.17	\$34.16
11-9051	Food Service Managers	400	\$18.45	\$16.89
11-9061	Funeral Directors.....	40	\$25.87	\$22.47
11-9081	Lodging Managers.....	40	\$19.90	\$17.36
11-9111	Medical & Health Services Managers.....	550	\$28.74	\$26.47
11-9121	Natural Sciences Managers	60	\$36.31	\$35.25
11-9131	Postmasters & Mail Superintendents	120	\$21.39	\$22.22
11-9141	Property, Real Estate, & Community Association Managers.....	120	\$23.67	\$18.40
11-9151	Social & Community Service Managers.....	220	\$21.35	\$18.62
11-9199	Managers, All Other	620	\$32.62	\$31.05
Business & Financial Operations Occupations				
13-1021	Purchasing Agents & Buyers, Farm Products	50	\$16.80	\$15.83
13-1022	Wholesale & Retail Buyers, Except Farm Products.....	210	\$15.09	\$12.90
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	500	\$22.37	\$20.90
13-1031	Claims Adjusters, Examiners, & Investigators.....	230	\$20.62	\$20.28
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety & Transportation	520	\$18.80	\$18.25
13-1051	Cost Estimators.....	370	\$23.39	\$20.05
13-1061	Emergency Management Specialists	30	\$16.61	\$15.32

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
13-1071	Employment, Recruitment, & Placement Specialists.....	240	\$19.13	\$16.19
13-1072	Compensation, Benefits, & Job Analysis Specialists	140	\$20.99	\$20.80
13-1073	Training & Development Specialists.....	370	\$19.45	\$18.80
13-1079	Human Resources, Training, & Labor Relations Specialists, All Other	110	\$19.78	\$19.44
13-1111	Management Analysts	790	\$22.35	\$21.42
13-1121	Meeting & Convention Planners	100	\$16.52	\$15.52
13-1199	Business Operations Specialists, All Other	1,570	\$20.54	\$19.70
13-2011	Accountants & Auditors	1,790	\$22.29	\$20.34
13-2021	Appraisers & Assessors of Real Estate.....	120	\$18.94	\$18.30
13-2031	Budget Analysts.....	60	\$23.92	\$22.80
13-2041	Credit Analysts	80	\$20.50	\$18.72
13-2051	Financial Analysts	200	\$25.81	\$25.48
13-2052	Personal Financial Advisors	140	\$35.38	\$27.80
13-2053	Insurance Underwriters	210	\$18.16	\$16.27
13-2061	Financial Examiners	30	\$22.94	\$22.04
13-2072	Loan Officers.....	1,010	\$22.87	\$23.31
13-2081	Tax Examiners, Collectors, & Revenue Agents	60	\$22.34	\$21.97
13-2082	Tax Preparers	NA	\$14.96	\$14.26
13-2099	Financial Specialists, All Other	70	\$20.88	\$19.80

Computer & Mathematical Occupations

15-1021	Computer Programmers	520	\$22.49	\$21.41
15-1031	Computer Software Engineers, Applications	280	\$31.13	\$28.83
15-1032	Computer Software Engineers, Systems Software.....	250	\$30.77	\$27.63
15-1041	Computer Support Specialists	670	\$17.59	\$16.61
15-1051	Computer Systems Analysts.....	860	\$26.25	\$25.43
15-1061	Database Administrators.....	140	\$26.85	\$25.43
15-1071	Network & Computer Systems Administrators.....	510	\$22.68	\$21.34
15-1081	Network Systems & Data Communications Analysts.....	310	\$24.44	\$23.52
15-2011	Actuaries.....	60	\$42.11	\$42.50
15-2031	Operations Research Analysts.....	30	\$23.06	\$23.02
15-2041	Statisticians.....	20	\$22.86	\$19.39

Architecture & Engineering Occupations

17-1011	Architects, Except Landscape & Naval.....	150	\$24.01	\$22.14
17-1012	Landscape Architects.....	30	\$19.49	\$18.41
17-1021	Cartographers & Photogrammetrists	20	\$19.05	\$17.36
17-1022	Surveyors.....	110	\$18.39	\$16.96
17-2011	Aerospace Engineers	90	\$34.09	\$31.23
17-2021	Agricultural Engineers.....	20	\$29.41	\$26.36

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
17-2031	Biomedical Engineers.....	NA	\$31.76	\$29.47
17-2041	Chemical Engineers.....	20	\$30.13	\$28.53
17-2051	Civil Engineers	410	\$28.66	\$28.03
17-2061	Computer Hardware Engineers	NA	\$25.19	\$20.52
17-2071	Electrical Engineers.....	90	\$29.97	\$29.40
17-2072	Electronics Engineers, Except Computer	NA	\$30.04	\$29.66
17-2081	Environmental Engineers	60	\$28.17	\$27.20
17-2111	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	30	\$28.30	\$28.29
17-2112	Industrial Engineers.....	120	\$28.92	\$27.45
17-2131	Materials Engineers.....	NA	\$38.80	\$38.26
17-2141	Mechanical Engineers	160	\$27.23	\$26.38
17-2199	Engineers, All Other	170	\$22.25	\$20.55
17-3011	Architectural & Civil Drafters.....	160	\$15.83	\$15.67
17-3012	Electrical & Electronics Drafters.....	30	\$20.37	\$18.34
17-3013	Mechanical Drafters	120	\$15.28	\$14.50
17-3019	Drafters, All Other.....	40	\$17.69	\$18.36
17-3022	Civil Engineering Technicians.....	470	\$16.98	\$16.49
17-3023	Electrical & Electronic Engineering Technicians.....	100	\$19.84	\$20.02
17-3025	Environmental Engineering Technicians.....	10	\$18.55	\$18.37
17-3026	Industrial Engineering Technicians	50	\$18.39	\$17.25
17-3027	Mechanical Engineering Technicians.....	70	\$19.49	\$18.91
17-3029	Engineering Technicians, Except Drafters, All Other	60	\$19.74	\$20.10
17-3031	Surveying & Mapping Technicians	110	\$13.03	\$13.40

Life, Physical, & Social Science Occupations

19-1013	Soil & Plant Scientists	NA	\$24.79	\$26.69
19-1022	Microbiologists.....	50	\$17.43	\$16.88
19-1023	Zoologists & Wildlife Biologists.....	10	\$33.82	\$31.70
19-1029	Biological Scientists, All Other	90	\$20.58	\$18.65
19-1031	Conservation Scientists	50	\$24.23	\$25.19
19-1042	Medical Scientists, Except Epidemiologists.....	70	\$26.94	\$18.84
19-2031	Chemists	80	\$21.90	\$19.51
19-2041	Environmental Scientists & Specialists, Including Health.....	270	\$21.28	\$21.13
19-2042	Geoscientists, Except Hydrologists & Geographers	120	\$25.23	\$22.47
19-2043	Hydrologists	20	\$27.16	\$27.06
19-3011	Economists	10	\$26.77	\$28.70
19-3021	Market Research Analysts	250	\$21.90	\$19.63
19-3022	Survey Researchers	100	\$16.99	\$16.32
19-3031	Clinical, Counseling, & School Psychologists.....	270	\$22.43	\$21.15
19-3039	Psychologists, All Other	20	\$28.93	\$35.70

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
19-3051	Urban & Regional Planners.....	20	\$24.56	\$23.91
19-3091	Anthropologists & Archeologists	10	\$20.72	\$17.33
19-3099	Social Scientists & Related Workers, All Other	140	\$19.59	\$18.25
19-4021	Biological Technicians	80	\$14.08	\$13.81
19-4031	Chemical Technicians.....	80	\$17.02	\$16.54
19-4091	Environmental Science & Protection Technicians, Including Health	110	\$15.73	\$15.67
19-4093	Forest & Conservation Technicians.....	60	\$15.25	\$16.01

Community & Social Services Occupations

21-1011	Substance Abuse & Behavioral Disorder Counselors	100	\$16.21	\$15.59
21-1012	Educational, Vocational, & School Counselors.....	570	\$19.51	\$19.32
21-1013	Marriage & Family Therapists	NA	\$26.98	\$28.57
21-1014	Mental Health Counselors	270	\$15.98	\$14.77
21-1015	Rehabilitation Counselors	230	\$11.19	\$10.19
21-1021	Child, Family, & School Social Workers	550	\$14.01	\$13.15
21-1022	Medical & Public Health Social Workers.....	230	\$18.92	\$18.75
21-1023	Mental Health & Substance Abuse Social Workers	280	\$16.62	\$15.71
21-1029	Social Workers, All Other.....	110	\$19.61	\$17.91
21-1091	Health Educators	40	\$16.47	\$16.97
21-1092	Probation Officers & Correctional Treatment Specialists	140	\$14.48	\$13.73
21-1093	Social & Human Service Assistants	1,160	\$11.50	\$11.25
21-2011	Clergy	40	\$17.35	\$16.18
21-2021	Directors, Religious Activities & Education	30	\$11.94	\$11.46

Legal Occupations

23-1011	Lawyers	750	\$37.93	\$29.94
23-1021	Administrative Law Judges, Adjudicators, & Hearing Officers.....	20	\$36.66	\$37.06
23-1023	Judges, Magistrate Judges, & Magistrates	50	\$44.72	\$46.28
23-2011	Paralegals & Legal Assistants	190	\$15.45	\$13.88
23-2091	Court Reporters	70	\$22.14	\$21.94
23-2092	Law Clerks	90	\$12.47	\$11.42
23-2093	Title Examiners, Abstractors, & Searchers.....	130	\$14.13	\$12.33
23-2099	Legal Support Workers, All Other.....	250	\$15.93	\$15.36

Education, Training, & Library Occupations

25-2011	Preschool Teachers, Except Special Education	560	\$10.61	\$9.73
25-3011	Adult Literacy, Remedial Education, & GED Teachers & Instructors.....	50	\$17.54	\$15.93
25-3021	Self-Enrichment Education Teachers	240	\$16.04	\$16.38
25-3099	Teachers & Instructors, All Other.....	850	\$12.04	\$10.22
25-4012	Curators	50	\$22.23	\$20.09

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
25-4013	Museum Technicians & Conservators	10	\$15.56	\$15.53
25-4021	Librarians.....	410	\$19.35	\$19.31
25-4031	Library Technicians	470	\$12.67	\$12.75
25-9031	Instructional Coordinators	210	\$19.24	\$16.48
Arts, Design, Entertainment, Sports, & Media Occupations				
27-1011	Art Directors	40	\$19.18	\$18.15
27-1014	Multi-Media Artists & Animators	20	\$17.94	\$16.58
27-1021	Commercial & Industrial Designers	NA	\$23.02	\$21.37
27-1023	Floral Designers	NA	\$7.86	\$7.58
27-1024	Graphic Designers	540	\$14.41	\$14.74
27-1025	Interior Designers	60	\$17.46	\$16.36
27-1026	Merchandise Displayers & Window Trimmers	50	\$9.00	\$8.21
27-2032	Choreographers	140	\$13.22	\$11.02
27-3011	Radio & Television Announcers	100	\$13.51	\$8.04
27-3021	Broadcast News Analysts	30	\$15.57	\$13.01
27-3022	Reporters & Correspondents	180	\$11.01	\$10.10
27-3031	Public Relations Specialists.....	440	\$20.89	\$19.13
27-3041	Editors	110	\$15.33	\$14.05
27-3042	Technical Writers.....	30	\$18.05	\$16.72
27-3043	Writers & Authors	120	\$13.32	\$13.68
27-3091	Interpreters & Translators.....	20	\$15.87	\$14.29
27-4012	Broadcast Technicians	60	\$11.92	\$10.12
27-4021	Photographers	NA	\$14.31	\$11.92
27-4031	Camera Operators, Television, Video, & Motion Picture.....	30	\$10.88	\$7.87
Healthcare Practitioners & Technical Occupations				
29-1011	Chiropractors	70	NA	NA
29-1021	Dentists, General	NA	\$58.58	\$56.55
29-1031	Dietitians & Nutritionists	80	\$20.26	\$19.66
29-1041	Optometrists	30	\$37.49	\$38.07
29-1051	Pharmacists.....	390	\$36.40	\$37.51
29-1062	Family & General Practitioners.....	180	\$77.21	NA
29-1063	Internists, General.....	70	\$62.60	\$62.53
29-1064	Obstetricians & Gynecologists	40	\$81.36	NA
29-1066	Psychiatrists	70	\$59.84	\$58.28
29-1067	Surgeons	NA	\$90.76	NA
29-1069	Physicians & Surgeons, All Other	50	\$57.28	\$50.16
29-1071	Physician Assistants	110	\$31.94	\$31.00
29-1111	Registered Nurses	4,680	\$21.18	\$20.67

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
29-1122	Occupational Therapists	230	\$23.72	\$23.17
29-1123	Physical Therapists	350	\$26.55	\$26.45
29-1125	Recreational Therapists	40	\$17.57	\$15.53
29-1126	Respiratory Therapists	290	\$19.12	\$18.99
29-1127	Speech-Language Pathologists	280	\$23.01	\$21.82
29-1131	Veterinarians	70	\$29.40	\$25.13
29-1199	Health Diagnosing & Treating Practitioners, All Other	120	\$60.82	\$54.25
29-2011	Medical & Clinical Laboratory Technologists	310	\$20.28	\$20.20
29-2012	Medical & Clinical Laboratory Technicians	280	\$12.40	\$12.03
29-2021	Dental Hygienists	280	\$27.06	\$27.18
29-2031	Cardiovascular Technologists & Technicians	70	\$18.51	\$19.41
29-2032	Diagnostic Medical Sonographers	80	\$22.15	\$22.59
29-2033	Nuclear Medicine Technologists	30	\$24.76	\$24.45
29-2034	Radiologic Technologists & Technicians	330	\$18.53	\$18.71
29-2041	Emergency Medical Technicians & Paramedics	NA	\$8.11	\$6.32
29-2051	Dietetic Technicians	60	\$8.26	\$8.17
29-2052	Pharmacy Technicians	400	\$10.62	\$10.19
29-2054	Respiratory Therapy Technicians	70	\$15.69	\$15.30
29-2055	Surgical Technologists	130	\$13.33	\$13.22
29-2056	Veterinary Technologists & Technicians	90	\$10.11	\$9.84
29-2061	Licensed Practical & Licensed Vocational Nurses	1,450	\$14.49	\$14.42
29-2071	Medical Records & Health Information Technicians	280	\$12.09	\$11.71
29-2081	Opticians, Dispensing	210	\$10.69	\$10.70
29-9011	Occupational Health & Safety Specialists	50	\$20.38	\$19.04
29-9012	Occupational Health & Safety Technicians	30	\$22.90	\$21.79
29-9099	Healthcare Practitioners & Technical Workers, All Other	30	\$12.75	\$13.78

Healthcare Support Occupations

31-1011	Home Health Aides	1,410	\$8.47	\$8.06
31-1012	Nursing Aides, Orderlies, & Attendants	3,240	\$9.57	\$9.53
31-1013	Psychiatric Aides	630	\$9.76	\$9.56
31-2011	Occupational Therapist Assistants	30	\$16.15	\$15.93
31-2012	Occupational Therapist Aides	NA	\$13.17	\$10.92
31-2021	Physical Therapist Assistants	250	\$17.53	\$16.49
31-2022	Physical Therapist Aides	120	\$9.19	\$9.14
31-9011	Massage Therapists	30	\$13.30	\$12.33
31-9091	Dental Assistants	500	\$11.47	\$10.58
31-9092	Medical Assistants	450	\$9.95	\$9.66
31-9093	Medical Equipment Preparers	NA	\$10.89	\$10.33
31-9094	Medical Transcriptionists	290	\$11.92	\$11.55

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
31-9095	Pharmacy Aides.....	130	\$7.70	\$7.58
31-9096	Veterinary Assistants & Laboratory Animal Caretakers.....	130	\$8.10	\$7.90
31-9099	Healthcare Support Workers, All Other.....	160	\$11.75	\$10.34

Protective Service Occupations

33-1011	First-Line Supervisors/Managers of Correctional Officers	80	\$20.43	\$19.81
33-1012	First-Line Supervisors/Managers of Police & Detectives	260	\$22.10	\$20.96
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	90	\$22.03	\$21.34
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other.....	70	\$16.73	\$15.59
33-2011	Fire Fighters	800	\$18.15	\$17.81
33-2021	Fire Inspectors & Investigators	20	\$21.55	\$21.10
33-3011	Bailiffs	10	\$10.78	\$8.09
33-3012	Correctional Officers & Jailers	620	\$11.95	\$12.06
33-3021	Detectives & Criminal Investigators	160	\$22.07	\$23.04
33-3051	Police & Sheriff's Patrol Officers.....	1,470	\$14.50	\$12.96
33-9011	Animal Control Workers	NA	\$7.44	\$6.32
33-9021	Private Detectives & Investigators	80	\$16.27	\$13.16
33-9031	Gaming Surveillance Officers & Gaming Investigators.....	40	\$13.01	\$12.00
33-9032	Security Guards	1,150	\$10.26	\$9.47
33-9099	Protective Service Workers, All Other	80	\$13.60	\$12.48

Food Preparation & Serving-Related Occupations

35-1011	Chefs & Head Cooks	220	\$13.53	\$11.74
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	1,600	\$10.65	\$10.04
35-2011	Cooks, Fast Food.....	780	\$6.63	\$6.42
35-2012	Cooks, Institution & Cafeteria.....	1,610	\$8.85	\$8.49
35-2014	Cooks, Restaurant.....	1,330	\$8.41	\$8.10
35-2015	Cooks, Short Order	900	\$7.01	\$6.52
35-2021	Food Preparation Workers	1,480	\$7.16	\$7.09
35-3011	Bartenders.....	1,340	\$7.27	\$6.78
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food.....	4,050	\$7.00	\$6.80
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop.....	580	\$6.82	\$6.62
35-3031	Waiters & Waitresses	3,840	\$7.24	\$6.62
35-3041	Food Servers, Nonrestaurant	340	\$6.85	\$6.63
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	450	\$7.48	\$7.04
35-9021	Dishwashers.....	760	\$6.78	\$6.52
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop.....	510	\$7.26	\$7.24

Building & Grounds Cleaning & Maintenance Occupations

37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers.....	400	\$13.25	\$12.53
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Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	180	\$15.13	\$14.38
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	4,060	\$8.95	\$8.41
37-2012	Maids & Housekeeping Cleaners	1,570	\$7.43	\$7.45
37-2021	Pest Control Workers	130	\$12.76	\$12.36
37-3011	Landscaping & Groundskeeping Workers	1,500	\$9.32	\$9.19
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	50	\$9.83	\$9.30
37-3013	Tree Trimmers & Pruners	NA	\$13.14	\$14.19
Personal Care & Service Occupations				
39-1012	Slot Key Persons	70	\$13.12	\$12.04
39-1021	First-Line Supervisors/Managers of Personal Service Workers	230	\$13.56	\$12.16
39-2021	Nonfarm Animal Caretakers	240	\$7.09	\$6.74
39-3091	Amusement & Recreation Attendants	340	\$6.93	\$6.46
39-3093	Locker Room, Coatroom, & Dressing Room Attendants	50	\$8.43	\$8.20
39-3099	Entertainment Attendants & Related Workers, All Other	100	\$7.82	\$7.64
39-4011	Embalmers	20	\$16.94	\$18.22
39-4021	Funeral Attendants	30	\$7.68	\$7.66
39-5012	Hairdressers, Hairstylists, & Cosmetologists	610	\$10.79	\$8.97
39-5092	Manicurists & Pedicurists	NA	\$10.61	\$10.11
39-6021	Tour Guides & Escorts	30	\$6.60	\$6.22
39-9011	Child Care Workers	1,300	\$8.06	\$7.88
39-9031	Fitness Trainers & Aerobics Instructors	300	\$10.93	\$9.41
39-9032	Recreation Workers	380	\$9.25	\$8.93
39-9099	Personal Care & Service Workers, All Other	40	\$7.99	\$6.49
Sales & Related Occupations				
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,050	\$14.84	\$13.61
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	420	\$28.39	\$24.95
41-2011	Cashiers	6,120	\$7.16	\$6.92
41-2021	Counter & Rental Clerks	690	\$9.05	\$8.02
41-2022	Parts Salespersons	410	\$11.89	\$11.23
41-2031	Retail Salespersons	7,450	\$9.40	\$8.15
41-3011	Advertising Sales Agents	220	\$15.98	\$13.55
41-3021	Insurance Sales Agents	660	\$22.85	\$17.97
41-3031	Securities, Commodities, & Financial Services Sales Agents	220	\$29.77	\$25.45
41-3041	Travel Agents	50	\$11.58	\$11.31
41-3099	Sales Representatives, Services, All Other	520	\$22.58	\$18.98
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	450	\$29.59	\$26.99

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical and Scientific Products	1,590	\$22.44	\$20.27
41-9011	Demonstrators & Product Promoters	90	\$9.93	\$9.25
41-9022	Real Estate Sales Agents	170	\$14.37	\$11.90
41-9031	Sales Engineers.....	NA	\$24.15	\$24.35
41-9041	Telemarketers	920	\$9.94	\$8.62
41-9091	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers.....	40	\$11.44	\$6.57
41-9099	Sales & Related Workers, All Other	450	\$18.82	\$15.32

Office & Administrative Support Occupations

43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	2,950	\$17.13	\$15.93
43-2011	Switchboard Operators, Including Answering Service	350	\$9.14	\$8.79
43-2099	Communications Equipment Operators, All Other	NA	\$12.66	\$10.88
43-3011	Bill & Account Collectors	570	\$11.51	\$10.99
43-3021	Billing & Posting Clerks & Machine Operators	850	\$11.62	\$11.02
43-3031	Bookkeeping, Accounting, & Auditing Clerks.....	4,060	\$12.53	\$12.30
43-3051	Payroll & Timekeeping Clerks	440	\$13.36	\$13.40
43-3061	Procurement Clerks	210	\$14.31	\$14.54
43-3071	Tellers	1,820	\$9.54	\$9.56
43-4011	Brokerage Clerks.....	20	\$15.34	\$16.49
43-4021	Correspondence Clerks.....	90	\$10.18	\$10.12
43-4031	Court, Municipal, & License Clerks.....	250	\$13.29	\$13.62
43-4041	Credit Authorizers, Checkers, & Clerks.....	40	\$12.25	\$11.84
43-4051	Customer Service Representatives	3,160	\$12.02	\$11.02
43-4061	Eligibility Interviewers, Government Programs.....	90	\$14.38	\$14.03
43-4071	File Clerks	650	\$8.71	\$8.24
43-4081	Hotel, Motel, & Resort Desk Clerks	380	\$7.29	\$7.06
43-4111	Interviewers, Except Eligibility & Loan	150	\$10.53	\$10.16
43-4121	Library Assistants, Clerical	280	\$9.31	\$9.31
43-4131	Loan Interviewers & Clerks	NA	\$12.34	\$11.75
43-4141	New Accounts Clerks	170	\$12.32	\$12.16
43-4151	Order Clerks	750	\$10.37	\$9.77
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	390	\$14.02	\$13.93
43-4171	Receptionists & Information Clerks.....	1,860	\$9.47	\$9.09
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks.....	40	\$14.74	\$15.27
43-4199	Information & Record Clerks, All Other.....	490	\$15.73	\$14.53
43-5011	Cargo & Freight Agents.....	10	\$19.56	\$18.63
43-5021	Couriers & Messengers	370	\$8.75	\$8.73
43-5031	Police, Fire, & Ambulance Dispatchers	350	\$10.85	\$10.24
43-5032	Dispatchers, Except Police, Fire, & Ambulance	240	\$11.60	\$10.30

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
43-5041	Meter Readers, Utilities.....	190	\$11.82	\$11.72
43-5051	Postal Service Clerks.....	140	\$19.85	\$19.58
43-5052	Postal Service Mail Carriers.....	750	\$19.74	\$20.11
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators.....	290	\$17.23	\$18.23
43-5061	Production, Planning, & Expediting Clerks.....	270	\$16.96	\$16.59
43-5071	Shipping, Receiving, & Traffic Clerks.....	1,790	\$11.56	\$11.00
43-5081	Stock Clerks & Order Fillers.....	3,960	\$9.48	\$8.65
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping.....	210	\$11.32	\$10.46
43-6011	Executive Secretaries & Administrative Assistants.....	3,840	\$15.57	\$15.02
43-6012	Legal Secretaries.....	340	\$11.84	\$11.70
43-6013	Medical Secretaries.....	550	\$12.07	\$10.99
43-6014	Secretaries, Except Legal, Medical, & Executive.....	2,650	\$10.42	\$10.18
43-9011	Computer Operators.....	340	\$13.69	\$13.26
43-9021	Data Entry Keyers.....	480	\$10.44	\$10.34
43-9022	Word Processors & Typists.....	120	\$11.24	\$10.68
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service.....	430	\$9.65	\$9.60
43-9061	Office Clerks, General.....	6,360	\$9.60	\$9.45
43-9071	Office Machine Operators, Except Computer.....	140	\$9.41	\$8.75
43-9199	Office & Administrative Support Workers, All Other.....	120	\$11.74	\$11.87

Farming, Fishing, & Forestry Occupations

45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers.....	NA	\$28.75	\$30.32
45-2011	Agricultural Inspectors.....	50	\$14.63	\$14.84
45-2041	Graders & Sorters, Agricultural Products.....	20	\$18.73	\$19.98
45-2091	Agricultural Equipment Operators.....	NA	\$13.27	\$13.67
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse.....	NA	\$9.68	\$8.71
45-2093	Farmworkers, Farm & Ranch Animals.....	130	\$8.55	\$7.93

Construction & Extraction Occupations

47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers.....	1,200	\$21.39	\$20.41
47-2021	Brickmasons & Blockmasons.....	110	\$18.95	\$19.50
47-2031	Carpenters.....	1,640	\$14.49	\$14.52
47-2041	Carpet Installers.....	70	\$16.98	\$16.69
47-2043	Floor Sanders & Finishers.....	10	\$10.70	\$10.53
47-2044	Tile & Marble Setters.....	40	\$19.99	\$20.14
47-2051	Cement Masons & Concrete Finishers.....	280	\$16.58	\$16.54
47-2061	Construction Laborers.....	1,800	\$11.95	\$11.46
47-2071	Paving, Surfacing, & Tamping Equipment Operators.....	150	\$12.96	\$12.82
47-2073	Operating Engineers & Other Construction Equipment Operators.....	900	\$15.55	\$15.26
47-2081	Drywall & Ceiling Tile Installers.....	120	\$14.08	\$13.25

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
47-2082	Tapers	20	\$18.31	\$18.95
47-2111	Electricians	710	\$18.99	\$19.40
47-2131	Insulation Workers, Floor, Ceiling, & Wall	100	\$21.28	\$23.75
47-2132	Insulation Workers, Mechanical	60	\$15.47	\$14.52
47-2141	Painters, Construction & Maintenance.....	480	\$13.03	\$12.53
47-2151	Pipelayers	100	\$15.14	\$12.56
47-2152	Plumbers, Pipefitters, & Steamfitters	660	\$19.30	\$19.34
47-2161	Plasterers & Stucco Masons	NA	\$14.91	\$14.68
47-2181	Roofers	270	\$14.97	\$12.39
47-2211	Sheet Metal Workers	390	\$18.86	\$18.65
47-2221	Structural Iron & Steel Workers	110	\$17.09	\$16.88
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters.....	70	\$11.57	\$11.77
47-3012	Helpers--Carpenters.....	230	\$10.17	\$10.22
47-3013	Helpers--Electricians	90	\$12.00	\$11.99
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	120	\$12.00	\$10.80
47-3016	Helpers--Roofers	20	\$8.61	\$8.44
47-3019	Helpers, Construction Trades, All Other	40	\$12.68	\$9.71
47-4011	Construction & Building Inspectors	90	\$17.67	\$18.26
47-4031	Fence Erectors	NA	\$9.30	\$9.37
47-4041	Hazardous Materials Removal Workers	60	\$12.68	\$12.46
47-4051	Highway Maintenance Workers	550	\$12.31	\$12.14
47-4099	Construction & Related Workers, All Other.....	NA	\$12.05	\$11.42
47-5021	Earth Drillers, Except Oil & Gas.....	NA	\$14.30	\$13.66
47-5051	Rock Splitters, Quarry	10	\$10.12	\$8.69

Installation, Maintenance, & Repair Occupations

49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers.....	1,150	\$22.15	\$20.97
49-2011	Computer, Automated Teller, & Office Machine Repairers	340	\$15.12	\$14.91
49-2091	Avionics Technicians	50	\$21.40	\$21.88
49-2092	Electric Motor, Power Tool, & Related Repairers.....	20	\$12.18	\$11.98
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment.....	90	\$18.52	\$19.85
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation, & Relay	60	\$24.28	\$24.71
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	10	\$15.97	\$16.15
49-2097	Electronic Home Entertainment Equipment Installers & Repairers.....	140	\$11.96	\$12.59
49-2098	Security & Fire Alarm Systems Installers	30	\$12.25	\$12.05
49-3011	Aircraft Mechanics & Service Technicians	170	\$17.53	\$18.44
49-3021	Automotive Body & Related Repairers.....	200	\$19.20	\$17.75
49-3022	Automotive Glass Installers & Repairers.....	90	\$13.92	\$13.54
49-3023	Automotive Service Technicians & Mechanics.....	1,370	\$14.71	\$14.62
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	360	\$15.29	\$14.88

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
49-3041	Farm Equipment Mechanics.....	140	\$12.50	\$12.25
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	390	\$17.43	\$17.64
49-3051	Motorboat Mechanics.....	20	\$17.40	\$15.90
49-3052	Motorcycle Mechanics	20	\$14.46	\$12.89
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics.....	30	\$10.45	\$8.65
49-3091	Bicycle Repairers.....	NA	\$8.48	\$8.34
49-3093	Tire Repairers & Changers	NA	\$8.56	\$9.04
49-9012	Control & Valve Installers & Repairers, Except Mechanical Door.....	90	\$18.05	\$18.32
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers.....	380	\$17.43	\$17.32
49-9031	Home Appliance Repairers.....	50	\$12.88	\$10.91
49-9041	Industrial Machinery Mechanics	420	\$20.64	\$21.24
49-9042	Maintenance & Repair Workers, General.....	2,290	\$14.60	\$14.07
49-9043	Maintenance Workers, Machinery	120	\$16.38	\$15.79
49-9044	Millwrights	90	\$20.03	\$19.91
49-9051	Electrical Power-Line Installers & Repairers.....	400	\$21.70	\$22.86
49-9052	Telecommunications Line Installers & Repairers	350	\$18.25	\$18.48
49-9062	Medical Equipment Repairers	NA	\$13.04	\$12.25
49-9063	Musical Instrument Repairers & Tuners	10	\$9.27	\$9.11
49-9069	Precision Instrument & Equipment Repairers, All Other.....	NA	\$15.11	\$13.93
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	70	\$12.43	\$12.38
49-9094	Locksmiths & Safe Repairers.....	30	\$11.93	\$11.84
49-9095	Manufactured Building & Mobile Home Installers.....	NA	\$8.26	\$8.09
49-9098	Helpers--Installation, Maintenance, & Repair Workers	170	\$10.38	\$9.72
49-9099	Installation, Maintenance, & Repair Workers, All Other	220	\$14.64	\$13.57

Production Occupations

51-1011	First-Line Supervisors/Managers of Production & Operating Workers.....	1,290	\$20.22	\$19.47
51-2031	Engine & Other Machine Assemblers	40	\$14.13	\$13.28
51-2041	Structural Metal Fabricators & Fitters.....	280	\$11.89	\$11.13
51-2092	Team Assemblers.....	2,190	\$12.40	\$11.94
51-2099	Assemblers & Fabricators, All Other	170	\$10.70	\$9.59
51-3011	Bakers.....	160	\$10.26	\$9.55
51-3021	Butchers & Meat Cutters	180	\$14.10	\$13.19
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators and Tenders	80	\$15.36	\$15.72
51-3093	Food Cooking Machine Operators & Tenders.....	100	\$13.33	\$14.51
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic.....	180	\$14.55	\$12.98
51-4012	Numerical Tool & Process Control Programmers.....	20	\$14.94	\$15.11
51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic.....	60	\$14.20	\$13.51
51-4023	Rolling Machine Setters, Operators, & Tenders, Metal & Plastic.....	20	\$13.38	\$13.33
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders Metal & Plastic ...	300	\$11.71	\$11.72

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal & Plastic.....	30	\$11.70	\$12.16
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	90	\$10.83	\$10.57
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic.....	70	\$13.29	\$12.99
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	30	\$14.60	\$14.88
51-4041	Machinists	410	\$15.12	\$14.59
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic.....	70	\$11.66	\$11.54
51-4121	Welders, Cutters, Solderers, & Brazers	1,100	\$12.63	\$12.61
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	20	\$14.60	\$14.71
51-5011	Bindery Workers.....	380	\$8.69	\$8.17
51-5012	Bookbinders.....	50	\$12.71	\$11.62
51-5021	Job Printers	NA	\$10.09	\$9.62
51-5022	Prepress Technicians & Workers	170	\$12.35	\$13.03
51-5023	Printing Machine Operators	670	\$14.39	\$13.98
51-6011	Laundry & Dry-Cleaning Workers	410	\$7.65	\$7.58
51-6021	Pressers, Textile, Garment, & Related Materials.....	80	\$7.36	\$7.17
51-6031	Sewing Machine Operators	210	\$8.14	\$7.79
51-6052	Tailors, Dressmakers, & Custom Sewers	30	\$9.17	\$8.67
51-6092	Fabric & Apparel Patternmakers	10	\$12.25	\$12.44
51-6093	Upholsterers.....	30	\$10.08	\$9.77
51-7011	Cabinetmakers & Bench Carpenters	190	\$14.13	\$14.78
51-7021	Furniture Finishers	50	\$14.57	\$15.02
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	30	\$9.34	\$9.27
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing.....	240	\$8.06	\$7.76
51-8021	Stationary Engineers & Boiler Operators.....	40	\$16.05	\$15.01
51-8031	Water & Liquid Waste Treatment Plant & System Operators	190	\$14.17	\$13.79
51-8091	Chemical Plant & System Operators.....	NA	\$18.10	\$18.20
51-9011	Chemical Equipment Operators & Tenders.....	NA	\$18.12	\$16.63
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, & Tenders.....	170	\$11.49	\$10.29
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	120	\$12.91	\$12.00
51-9022	Grinding & Polishing Workers, Hand	100	\$10.32	\$10.28
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	430	\$14.93	\$13.11
51-9031	Cutters & Trimmers, Hand	40	\$9.29	\$8.19
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	250	\$13.20	\$10.49
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	780	\$14.68	\$13.28
51-9071	Jewelers & Precious Stone & Metal Workers	10	\$16.16	\$16.87
51-9081	Dental Laboratory Technicians.....	NA	\$13.37	\$11.95
51-9083	Ophthalmic Laboratory Technicians	60	\$10.51	\$10.05
51-9111	Packaging & Filling Machine Operators & Tenders	940	\$13.07	\$12.60

Wage Survey

Local Area II Wages by Occupation

SOC Code	Occupational Title	Estimated Employment	Mean Wage	Median Wage
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	190	\$14.13	\$12.66
51-9122	Painters, Transportation Equipment	40	\$15.44	\$15.56
51-9123	Painting, Coating, & Decorating Workers	90	\$10.13	\$10.07
51-9131	Photographic Process Workers	70	\$10.63	\$8.68
51-9132	Photographic Processing Machine Operators.....	100	\$10.17	\$8.42
51-9194	Etchers & Engravers.....	20	\$7.97	\$6.66
51-9196	Paper Goods Machine Setters, Operators, & Tenders	320	\$12.48	\$12.60
51-9198	Helpers--Production Workers	530	\$11.58	\$10.32
51-9199	Production Workers, All Other	240	\$11.10	\$10.72
Transportation & Material Moving Occupations				
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand.....	270	\$16.81	\$16.10
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	460	\$21.03	\$20.31
53-2021	Air Traffic Controllers	20	\$26.57	\$22.93
53-3011	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	NA	\$9.11	\$8.37
53-3021	Bus Drivers, Transit & Intercity	240	\$10.12	\$9.58
53-3022	Bus Drivers, School.....	1,400	\$10.20	\$9.91
53-3031	Driver/Sales Workers.....	850	\$10.90	\$9.90
53-3032	Truck Drivers, Heavy & Tractor-Trailer.....	2,440	\$14.36	\$13.10
53-3033	Truck Drivers, Light or Delivery Services	1,400	\$11.37	\$9.94
53-3041	Taxi Drivers & Chauffeurs	300	\$7.85	\$7.58
53-3099	Motor Vehicle Operators, All Other	80	\$11.91	\$7.02
53-6031	Service Station Attendants.....	220	\$8.41	\$8.14
53-6041	Traffic Technicians	10	\$13.11	\$12.55
53-6051	Transportation Inspectors	10	\$20.30	\$13.26
53-6099	Transportation Workers, All Other	40	\$12.61	\$11.73
53-7011	Conveyor Operators & Tenders.....	70	\$12.36	\$12.20
53-7021	Crane & Tower Operators.....	130	\$14.11	\$13.10
53-7032	Excavating & Loading Machine & Dragline Operators.....	100	\$18.17	\$15.65
53-7051	Industrial Truck & Tractor Operators	830	\$12.53	\$11.87
53-7061	Cleaners of Vehicles & Equipment.....	440	\$8.13	\$7.67
53-7062	Laborers & Freight, Stock, & Material Movers, Hand.....	2,610	\$9.51	\$8.98
53-7063	Machine Feeders & Offbearers	200	\$12.35	\$12.24
53-7064	Packers & Packagers, Hand.....	1,430	\$8.95	\$7.96
53-7073	Wellhead Pumpers	NA	\$11.88	\$12.07
53-7081	Refuse & Recyclable Material Collectors	170	\$11.75	\$11.85

NA - not available

Wage Survey

Local Area II Annual Wages for Selected Occupations

SOC Code	Occupational Title	Estimated Employment	Average Annual Wage
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Management Occupations

11-9032	Education Administrators, Elementary & Secondary School	460	NA
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Education, Training, & Library Occupations

25-1011	Business Teachers, Postsecondary	290	\$51,704
25-1022	Mathematical Science Teachers, Postsecondary	160	\$58,005
25-1052	Chemistry Teachers, Postsecondary	100	\$65,589
25-1065	Political Science Teachers, Postsecondary	60	\$59,218
25-1066	Psychology Teachers, Postsecondary	140	\$42,935
25-1072	Nursing Instructors & Teachers, Postsecondary	40	\$47,253
25-1081	Education Teachers, Postsecondary	250	\$50,201
25-1113	Social Work Teachers, Postsecondary	100	\$54,992
25-1121	Art, Drama, & Music Teachers, Postsecondary	380	\$39,733
25-1122	Communications Teachers, Postsecondary	140	\$49,093
25-1123	English Language & Literature Teachers, Postsecondary	230	\$39,809
25-1124	Foreign Language & Literature Teachers, Postsecondary	140	\$50,449
25-1125	History Teachers, Postsecondary	90	\$55,784
25-1126	Philosophy & Religion Teachers, Postsecondary	70	\$48,619
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	30	\$45,401
25-1199	Postsecondary Teachers, All Other	280	\$43,859
25-2012	Kindergarten Teachers, Except Special Education	330	\$35,067
25-2021	Elementary School Teachers, Except Special Education	3,460	\$32,858
25-2022	Middle School Teachers, Except Special & Vocational Education	1,520	\$32,814
25-2023	Vocational Education Teachers, Middle School	40	\$29,239
25-2031	Secondary School Teachers, Except Special & Vocational Education	2,510	\$33,485
25-2032	Vocational Education Teachers, Secondary School	410	\$36,552
25-2041	Special Education Teachers, Preschool, Kindergarten, & Elementary School	420	\$36,449
25-2042	Special Education Teachers, Middle School	210	\$35,314
25-2043	Special Education Teachers, Secondary School	300	\$36,778
25-9041	Teacher Assistants	3,400	\$17,745

Arts, Design, Entertainment, Sports, & Media Occupations

27-2012	Producers & Directors	60	\$37,582
27-2022	Coaches & Scouts	690	\$24,764

Wage Survey

Local Area II Annual Wages for Selected Occupations

SOC Code	Occupational Title	Estimated Employment	Average Annual Wage
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Healthcare Practitioners & Technical Occupations

29-9091	Athletic Trainers.....	30	\$32,346
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Transportation & Material Moving Occupations

53-2011	Airline Pilots, Copilots, & Flight Engineers	30	\$67,127
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53-2012	Commercial Pilots.....	20	\$35,011
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NA - not available